



2016 EDITION

Economic Impacts of Commercial Real Estate

Stephen S. Fuller, PhD

Dwight Schar Faculty Chair and University Professor

Senior Advisor and Director for Special Projects

Center for Regional Analysis

George Mason University | Arlington, Virginia

NAIOP | RESEARCH
FOUNDATION

produced in conjunction with

DODGE
DATA & ANALYTICS

© 2016 NAIOP Research Foundation

There are many ways to give to the Foundation and support projects and initiatives that advance the commercial real estate industry. If you would like to contribute to the Foundation, please contact Bennett Gray, vice president, National Forums and NAIOP Research Foundation, at 703-904-7100, ext. 168, or gray@naiop.org.

Requests for funding should be submitted to research@naiop.org. For additional information, please contact Margarita Foster, vice president, Knowledge and Research, NAIOP, 2201 Cooperative Way, Herndon, VA 20171, at 703-904-7100, ext. 117, or foster@naiop.org.

Economic Impacts of Commercial Real Estate

2016 Edition

**Prepared for and Funded by
the NAIOP Research Foundation**

**Construction data provided by
Dodge Data & Analytics**

By

Stephen S. Fuller, PhD
Dwight Schar Faculty Chair and University Professor
Senior Advisor and Director for Special Projects
Center for Regional Analysis
George Mason University | Arlington, Virginia

June 2016

About NAIOP

NAIOP, the Commercial Real Estate Development Association, is the leading organization for developers, owners and related professionals in office, industrial, retail and mixed-use real estate. NAIOP comprises some 18,000 members in North America. NAIOP advances responsible commercial real estate development and advocates for effective public policy. For more information, visit naiopr.org.

The NAIOP Research Foundation was established in 2000 as a 501(c)(3) organization to support the work of individuals and organizations engaged in real estate development, investment and operations. The Foundation's core purpose is to provide these individuals and organizations with the highest level of research information on how real properties, especially office, industrial and mixed-use properties, impact and benefit communities throughout North America. The initial funding for the Research Foundation was underwritten by NAIOP and its Founding Governors with an endowment fund established to fund future research. For more information, visit naiopr.org.

About Dodge Data & Analytics

Dodge Data & Analytics is the leading provider of data, analytics, news and intelligence serving the North American construction industry. The company's information enables building product manufacturers, general contractors and subcontractors, architects and engineers to size markets, prioritize prospects, target and build relationships, strengthen market positions and optimize sales strategies. The company's brands include Dodge, Dodge MarketShare™, Dodge BuildShare®, Dodge SpecShare®, Sweets, Architectural Record and Engineering News-Record. For more information, visit construction.com.

Contents

Introduction	1
Executive Summary	5
Summary of Construction Activity	5
Construction Sector Trends and Outlook	12
Economic Contributions	18
Building and Nonbuilding Expenditures (U.S. Census Data)	18
Office, Industrial, Warehouse and Retail Development Expenditures (Dodge Data & Analytics Data)	19
Calculating Economic Contributions	22
Soft Construction (Soft Costs), Site Development and Tenant Improvement Expenditures	22
Economic Contributions of Hard Construction Expenditures (Hard Costs)	25
Construction Expenditures	27
Economic Contributions of Total Development Expenditures	27
Building Operations Expenditures	28
New Economic Multipliers	33
Economic Impacts by State	35

Appendices

Appendix A: Soft Costs Impacts by State	37
Appendix B: Site Development Impacts by State	42
Appendix C: Hard Costs Impacts by State	47
Appendix D: Tenant Improvement Impacts by State	52
Appendix E: Total Impacts by State	57
Appendix F: Operating Impacts by State	62
Appendix G: National and State Multipliers	67
Appendix H: Survey of NAIOP Members	73
Appendix I: Definitions	75

Disclaimer

The data collection measures included in this report should be regarded as guidelines rather than as absolute standards. The data may differ according to the geographic area in question, and results may vary accordingly. Local and regional economic performance is a key factor. Further study and evaluation are recommended before any investment decisions are made.

This project is intended to provide information and insight to industry practitioners and does not constitute advice or recommendations. NAIOP disclaims any liability for action taken as a result of this project and its findings.

Introduction

Since 2008, NAIOP has conducted this study for purposes of estimating the annual economic contribution of commercial real estate development to the U.S. economy. The study uses key data sets from the U.S. Census Bureau and Dodge Data & Analytics (formerly McGraw-Hill Construction). (Dodge Data & Analytics, which purchased McGraw-Hill Construction in 2014, made no changes to its data or data capture methodologies.) It applies several processes and methodologies to take “snapshots” of the commercial real estate development industry from various angles and across several scales.

At the greatest scale, the study calculates the contribution of building and nonbuilding construction to the U.S. economy for the year in review. The product types included in this broad measure are residential, nonresidential and infrastructure projects in the construction pipeline, based on U.S. Census data on the value of construction put in place. Appropriate multipliers supplied by the Bureau of Economic Analysis are applied to reflect the effects of construction expenditures on U.S. gross domestic product (GDP), the associated generation of new personal earnings and the jobs supported by these direct expenditures. (See Table 1.)

Table 1
Economic Contributions From Building and Nonbuilding Construction

Year	Direct Expenditures (In Billions of Dollars)	Total Economic Contribution ¹ to GDP (In Trillions of Dollars, Includes Multiplier Effect)	Percent Contribution to U.S. GDP	Personal Earnings ² (In Billions of Dollars, Excludes Multiplier Effect)	Jobs Supported ³ (In Millions, Includes Multiplier Effect)
2015	\$1,098.2	\$3.196	17.8%	\$1,011.3	22.5
2014 ⁴	993.4	2.891	16.6	914.8	20.4
2013	910.8	2.80	16.7	887.0	21.3
2012	857.0	2.65	16.3	836.9	20.1
2011	787.4	2.27	15.0	677.0	17.2
2010	803.6	2.31	15.9	691.0	17.6
2009	907.8	2.90	20.5	870.0	24.0
2007	1,160.0	3.97	28.8	1,225.0	33.2

Sources: U.S. Census, Value of Construction Put in Place; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of construction and related expenditures within the U.S.

² The additional earnings (wages and salaries) generated within the U.S. from construction and related expenditures.

³ The jobs supported by the spending and re-spending of direct expenditures for all phases of development and operations.

⁴ Revised 2014 data for construction spending and GDP and newly released multipliers.

Note: Data include residential and nonresidential buildings as well as infrastructure such as water, sewer, highways and power.

Zeroing in exclusively on commercial real estate — the core of this study — the analysis begins with Dodge Data & Analytics data relating to square footage and values for office, industrial, warehouse and retail projects. It examines expenditures made during four distinct phases of the development process, including pre-construction (soft costs), site development, on-site construction (hard costs) and tenant improvements. (Financing fees, insurance and taxes are not included in this analysis within the soft construction category, because they have little immediate economic impact.)

This study also examines the contribution of building operations, which are reported as a stand-alone phase that follows development. The impacts are shown for the estimated 429.3 million square feet of buildings that commenced construction in 2015, according to Dodge Data & Analytics.

Multipliers are applied to the direct expenditures to calculate the contribution to U.S. GDP, personal earnings and jobs supported during each distinct development phase. Apartment and hotel properties are not included in these calculations. (See Table 2.)

The full measure of the economic impact of office, industrial, warehouse and retail development includes all of the expenditures associated with each phase of the development process. In addition to the wide range of on-site construction services, these expenditures also support a wide range of professional and business services, including:

- Architecture and engineering services.
- Legal services.
- Marketing and management services.
- Grading, paving and landscaping services.
- Site engineering services.
- Interior design and construction services.

This combination of spending for pre-construction, construction and post-construction activities required to deliver buildings ready for occupancy represents the development industry's total direct contribution to the national, state and local economies. It provides the appropriate basis for calculating the economic impacts of this spending as represented by its contribution to GDP, personal earnings (wages and salaries) and employment.

Table 2
Economic Contributions to the U.S. Economy from Development of Commercial Real Estate Buildings

		Development Phases					Operations Phase
		Pre-Construction	Construction			Totals	Post-Construction
		Soft Construction (Soft Costs)	Site Development	Hard Construction (Hard Costs)	Tenant Improvements		Building Operations
		architecture, engineering, legal, marketing, management, administration	grading, paving, landscaping, roadway, parking, off-site improvements	labor, materials, construction management	interior design and construction (excludes furniture and equipment)		maintenance, repairs, custodial, utilities, property management
Direct Expenditures (In Billions of Dollars)	2015	\$23.84	\$20.20	\$81.17	\$29.80	\$155.01	\$1.39
	2014	27.64	28.56	87.76	30.35	174.31	1.34
	2013	19.66	21.07	61.65	21.84	124.22	1.11
	2012	15.88	17.34	49.18	17.73	100.13	0.96
	2011	13.42	15.45	47.83	15.58	92.28	0.80
In 2015, direct expenditures of \$155.009 billion contributed \$450.38 billion to U.S. GDP.							
Total Economic Contribution¹ to GDP (In Billions of Dollars, Includes Multiplier Effect)	2015	\$68.68	\$58.79	\$236.20	\$86.71	\$450.38	\$3.67
	2014	75.54	88.12	270.77	93.66	528.09	3.71
	2013	53.73	65.00	190.22	67.40	376.35	3.07
	2012	43.39	53.51	151.75	54.71	303.36	2.64
	2011	34.37	44.53	137.82	44.91	261.63	2.05
In 2015, direct expenditures of \$155.009 billion generated \$145.70 billion in personal earnings in the U.S.							
Personal Earnings² (In Billions of Dollars, Includes Multiplier Effect)	2015	\$24.91	\$18.60	\$74.75	\$27.44	\$145.70	\$1.05
	2014	25.18	27.89	85.70	29.65	168.42	1.17
	2013	17.91	20.57	60.21	21.33	120.02	0.97
	2012	14.46	16.94	48.03	17.32	96.75	0.83
	2011	11.23	13.29	41.15	13.40	79.07	0.61
In 2015, direct expenditures of \$155.009 billion supported 3.2 million jobs in the U.S. economy.							
Jobs Supported³ (Includes Multiplier Effect)	2015	512,509	414,765	1,666,470	611,755	3,205,499	27,299
	2014	508,712	668,953	2,055,112	710,831	3,943,608	29,398
	2013	361,866	493,314	1,443,779	511,530	2,810,510	24,285
	2012	292,219	406,107	1,151,784	415,236	2,265,346	20,929
	2011	259,805	339,156	1,049,630	341,981	1,990,572	15,600

Sources: NAIOP; Dodge Data & Analytics; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of construction and related expenditures within the U.S.

² The additional earnings (wages and salaries) generated within the U.S. from construction and related expenditures.

³ The jobs supported by the spending and re-spending of direct expenditures for all phases of development and operations.

Note: Data include office, industrial, warehouse/flex and retail buildings under construction in the year indicated and excludes existing inventory. Operations figures are based on buildings delivered in the year indicated.

This study includes the economic contributions of existing buildings. Based on the existing stock of commercial buildings, totaling 45.1 billion square feet in 2015, direct expenditures for building operations totaled \$145.6 billion and contributed \$384.1 billion to GDP. These direct expenditures also generated \$110.1 billion in personal earnings (wages and salaries) and supported a total of 2.86 million jobs. (See Table 3.)

Combining the economic contributions of new development with the economic contributions from operations of existing buildings in 2015 (data from Tables 2 and 3), direct expenditures of \$300.6 billion resulted in the following economic contributions to the U. S. economy:

- Contributed \$834.4 billion to U.S. GDP.
- Generated \$255.8 billion in personal earnings.
- Supported a total of 6.1 million jobs.

Year	Total Square Feet (In Billions)	Direct Expenditures for Building Operations	Total Economic Contribution ¹ to GDP	Personal Earnings ²	Jobs Supported ³ (In Millions)
2015	45.070	\$145.6	\$ 384.1	\$ 110.1	2.856
2014	44.010	138.1	381.3	120.1	3.023
2013	43.934	134.3	370.9	116.8	2.941
2012	43.208	134.5	371.5	117.0	2.945
2011	42.098	140.7	366.6	107.6	2.758
2010	42.008	134.8	342.4	100.2	2.413

Sources: BOMA; Newmark Grubb Knight Frank (NGKF); GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of building operating expenditures within the U.S.

² The earnings generated within the U.S. from direct expenditures for building operations.

³ The jobs supported by the spending and re-spending of direct outlay associated with building operations.

Note: Building operations include maintenance repair, cleaning, utilities, security, building management and administrative expenses; column values may not add up to overall totals due to rounding; see Appendix G for state and building type data.

Executive Summary

To an economist, buildings are much more than structures providing shelter. They are structures that create economic capacity for businesses. While the economic contributions accruing from the actual construction phase for new buildings are widely understood and valued, the pre-construction and post-construction impacts of the development process often are overlooked and undervalued.

Likewise, the job growth and income generated and supported by annual building operations represent a continuing flow of expenditures into local, state and national economies that extend over the life of the structures. These new buildings represent an expansion of the productive capacity of their local economies and serve as enablers that further enlarge the local, state and national economies. The jobs and output associated with the newly built capacity generate significant annual economic and fiscal benefits (e.g., tax revenues) at all governmental levels. Because these post-construction benefits are cumulative, their economic impacts become increasingly significant to the economy's growth.

Summary of Construction Activity

The commercial construction sector continued its recovery in 2015 after first showing signs of a rebound in 2011, following several consecutive years of decreased spending from its peak in 2008. The 2015 gains spanned most commercial building types and have generated increased construction employment.

Forecasts for 2016 project accelerating construction spending, with gains in fixed investment in commercial structures, such as office, retail, health care and distribution facilities, being partially offset by cutbacks in energy-related construction expenditures. However, the 2015 pullback in energy-related construction expenditures, which is expected to continue in 2016, is projected to rebound

in 2017. Similarly, the positive trends in commercial construction spending, especially in office, retail, health care and warehouse buildings, are projected to continue their expansion in 2017 and 2018.

The contribution of construction spending to the U.S. economy is well understood. This linkage between the national economy's accelerating expansion and the recovery of residential and nonresidential construction spending was particularly evident in 2013. It accelerated in 2014 and continued in 2015, despite sharp reductions in the energy sector that curtailed related construction spending. Still, total residential and nonresidential construction expenditures across all categories increased 17.6 percent in 2015, helping the U.S. economy to achieve a 2.4 percent gain in GDP in the face of weakening global economic performance. (The total GDP contribution of construction spending increased 10.5 percent.) According to IHS economics, the construction industry is expected to continue growing at single-digit rates after 2018, until at least the end of the current decade.

With the direct and indirect impact of construction spending on the U.S. economy (GDP) in 2015 totaling \$3.2 trillion and accounting for 17.8 percent of GDP, the continuing growth of construction spending that began in 2011 will provide continuing support to the economy's growth rate during the next several years. That is, the growth rate for construction spending will exceed the GDP growth rate annually for at least the next five years.

Measuring Economic Value. To fully understand the impact of development expenditures on the performance of the national, state and local economies, one must identify and measure the range and composition of activities and associated spending and their interdependencies with the economy's other sectors. The economic value of commercial buildings extends well beyond their initial construction value, and even this

construction value is often understated. In order to establish the comprehensive measure of this value, it is necessary to understand that the process of creating the built environment is carried out in a logical sequence, and the underlying elements in each phase must be examined to determine the full expenditures associated with commercial buildings. These key phases consist of the following:

- Pre-construction (soft costs), including design, engineering, legal and other processes.
- Construction, including site development, building activity (hard costs) and tenant improvements.
- Post-construction, including ongoing building operations.

Direct spending during these three development phases provides the foundation for calculating the contribution of development to the national economy as well as to respective state and local economies.

Five expenditure types are examined to determine the monetary expenditures associated with development, construction and operations. These consist of the following:

- Soft construction costs (architecture, engineering, marketing, legal, management, administration).
- Site development costs (grading, paving, landscaping, roadway, parking, off-site improvements).
- Hard construction costs (labor, materials, construction management).
- Tenant improvements (interior design and construction, excluding furniture and equipment).
- Building operations (maintenance, repair, custodial services, utilities, property management).

The direct spending for development and operations generates additional jobs and increases payrolls. These dollars are re-spent within the local, state and national economies, generating additional economic benefits. The total economic impact of these direct development-related expenditures can be calculated by applying national, state and local multipliers. These multipliers measure the far-reaching effects of the initial expenditures on the overall U.S. economy as these initial expenditures are recycled/re-spent within the economy. Using the multipliers, this report calculates the following:

- Total economic contribution to the U.S. economy (GDP).
- New personal earnings (wages and salaries) generated.
- Jobs supported throughout the U.S. economy, including direct construction jobs.

The “jobs supported” figures do not equate only to net new jobs; they include both new and existing jobs in the economy needed to support the 2015 level of development, construction and operations reported herein.

Combined, the pre-construction, construction, and operations phases — and their associated economic impacts — represent commercial real estate development’s enduring financial strength and compounded contribution to the economy. The economic contributions associated with new office, industrial, warehouse and retail development in 2015 are summarized in Table 2.

The Importance of the Construction Sector to U.S. GDP. In 2015, construction spending nationwide for residential and nonresidential buildings and nonbuildings (e.g., roads, bridges, pipelines) totaled \$1.1 trillion and, when multiplied to reflect its full contribution, accounted for 17.8 percent of GDP. (See Table 1.) This spending level, while still below its high in 2006, when construction spending totaled \$1.16 trillion and accounted, with the full

multiplier effect, for 28.8 percent of GDP, is the greatest value of direct construction spending since that peak. The importance of the construction sector to the vitality of the national economy is illustrated by the 30.0 percent decline in construction spending between 2007 and 2010 and the 2.2 million construction jobs lost during that period.

Beyond those construction jobs, this decline in construction spending negatively impacted employment across the broader economy, most visibly in the manufacturing, professional and business services, and retail sectors. Decreased employment brought about declining personal earnings across all sectors as payroll expenditures fell during the building industry's long recession.

The construction sector's recovery, beginning in mid-2011, established the foundation for the forecasts for the U.S. economy going forward. However, this recovery lost momentum in 2013, as the global economy continued to struggle with its recovery (especially in Europe) and the U.S. economy digested changes in fiscal policy and federal spending reductions. In 2014, GDP gained 2.4 percent, despite its first-quarter decline, and was boosted by increased consumer confidence and increasing consumer spending in response to a rapid decline in energy prices during the second half of 2014.

These favorable conditions at the end of 2014 raised the initial 2015 GDP forecast to 3.0 percent. However, lower-than-expected growth in the Asian economies, continuing weak economic performance in Europe, declining U.S. exports due to the strength of the dollar against the currencies of the nation's major trading partners and continuing geopolitical uncertainty took their toll on the U.S. economy and resulted in annual growth of only 2.4 percent.

With these global headwinds projected to continue in 2016, combined with the negative effects from disinvestment in the domestic energy sector as well as the strength of the U.S. dollar and the adverse effect on demand for U.S. manufactured goods, the revised GDP forecast for 2016 was lowered in April 2016 to 2.1 percent from its 2.9 percent target at the beginning of the year. With the Federal Reserve Board expected to continue to slowly tighten interest rates this year and in each of the next two years as wage rates and inflation pressures rise, GDP growth is expected to moderate slightly after peaking in 2017 but remain positive at least to 2021. Strong consumer spending and growth in housing investment and construction more broadly will drive much of this economic growth going forward.

Table 4
Total U.S. Construction Spending, 2010-2015
(In Billions of Current Year Dollars)

Type	Value	Percent Change 2014-2015
Residential Building		
2015	\$ 424.0	13.0%
2014	375.1	
2013	329.2	
2012	276.0	
2011	252.6	
2010	252.3	
Nonresidential Building		
2015	\$ 430.7	15.8%
2014	371.8	
2013	342.7	
2012	338.6	
2011	319.1	
2010	330.2	
Nonbuilding ¹		
2015	\$243.5	-1.2%
2014	246.5	
2013	234.4	
2012	235.8	
2011	216.6	
2010	226.7	
Total		
2015	\$1,098.2	17.6%
2014	933.4	
2013	906.4	
2012	850.4	
2011	788.3	
2010	809.3	

Source: U.S. Census, Value of Construction Put in Place, 2016

¹Includes infrastructure such as water and sewer, highways, power.

Note: All historic data have been updated to reflect the latest census release.

Office, Industrial, Warehouse and Retail Hard Construction Spending Weakens in 2015. At the pre-recession peak in 2007, hard construction expenditures totaled \$96.2 billion and accounted for 875.6 million square feet of new office, industrial, warehouse and retail building space. (See Table 5.) During the next three years, hard construction spending declined by 55.4 percent and the amount of space constructed declined by 73.3 percent.

Hard construction spending reversed this downward trend in 2011, when it increased for the first time since 2007. This recovery accelerated for four years, through 2014. However, due to construction spending reductions in highly specialized and tremendously costly energy-related buildings, industrial construction expenditures declined by 31.6 percent in 2015, offsetting the 6.6 percent increase in construction expenditures for office, warehouse and retail buildings combined. In 2015, hard cost expenditures for office, industrial, warehouse and retail development totaled \$81.2 billion, down \$6.6 billion from its 2014 total of \$87.8 billion, for a decline of 7.5 percent. A total of 429.3 million square feet of building space was added to the inventory in 2015, down 3.1 percent from the 443.2 million square feet added in 2014.

Table 5
Office, Industrial, Warehouse and Retail Construction in the U.S.

Year	Value (In Billions of Current Year Dollars) ¹	Net New Square Feet (In Millions)
2015	\$81.2	429.3
2014	87.8	443.2
2013	61.1	363.6
2012	52.8	333.2
2011	53.3	262.3
2010	42.9	233.6
2009	47.7	273.1
2008	91.0	640.1
2007	96.2	875.6

Source: Dodge Data & Analytics, *Construction Analytics*

¹Hard costs

As the U.S. economic recovery began to expand in 2010, hard construction spending has generated important economic benefits and has helped drive the economy's growth, beginning in mid-2011, with the generation of 64,000 direct construction jobs during the last half of the year. Since 2011, continuing growth of construction spending has added a total of 986,000 net new direct construction jobs through 2015, with 296,000 of these being added in 2015.

The growth of construction spending has stimulated job growth in construction-related industries. The accumulated effects of this direct, indirect and induced job growth are reflected in the trends in total construction job growth nationally. These turned positive in 2011, following a 0.7 percent decline in 2010 and, according to the U.S. Bureau of Labor Statistics, have increased each year since: up 1.7 percent in 2012, 1.6 percent in 2013, 1.9 percent in 2014 and 2.1 percent in 2015. Total U.S. employment is projected to increase 1.9 percent in 2016.

As shown in Table 2 on page 3, the effects of \$81.2 billion in hard construction expenditures added \$236.2 billion to the national economy (GDP) in 2015, as the full impact of these hard construction expenditures (payroll and purchases) circulated through the economy. This hard construction spending supported 1.7 million jobs (full-time, year-round equivalent) across all sectors of the economy, generating personal earnings totaling \$74.8 billion. This hard construction spending accounted for 52.4 percent of total spending for office, industrial, warehouse and retail building development in 2015.

The other 47.6 percent of total development-related expenditures included soft construction (soft costs), site development and tenant improvement costs. In 2015, this development-related spending totaled an estimated \$73.8 billion. It also:

- Contributed \$214.2 billion to U.S. GDP.
- Generated \$71.0 billion in new personal earnings.
- Supported a total of 1.5 million jobs.

The combined economic contributions of the \$155.0 billion in expenditures made during all four phases of development added 429.3 million square feet of new office, industrial, warehouse and retail building space to the existing inventory during 2015. It also:

- Contributed \$450.4 billion to U.S. GDP.
- Generated \$145.7 billion in new personal earnings.
- Supported a total of 3.2 million jobs that spanned the full breadth of the economy.

Contributions of Building Operations in 2015.

In addition to the significant contribution to GDP and job and income growth nationwide that constructing 429.3 million square feet of new building space represents, these buildings continue to provide economic benefits to their economies long after construction is completed. These economic impacts include spending re-

quired to maintain and operate the buildings and the value of the work done in them. The operating expenditures associated with the office, industrial, warehouse and retail space built in 2015 are estimated to total \$1.4 billion annually. This direct spending for building operations will:

- Add \$3.7 billion to U.S. GDP.
- Generate \$1.1 billion in new personal earnings.
- Support 27,299 new jobs.

These operating expenditures are annual and recur yearly over the life span of the building. Adding these new operating expenditures to those required to operate the total 45.1 billion square foot inventory of office, retail and industrial/flex building space in existence in 2015 brings this operating expenditure total to \$147.0 billion with an overall contribution to GDP totaling \$387.7 billion. These total operating expenditures would support 2.9 million jobs nationwide with personal earnings (wages and salaries) of \$111.1 billion.

Jobs Housed in Net New 2015 Space. Similarly, the potential productive value of these new building spaces represents a significant annual contribution to the local, state and national economies. The actual total output value of this new space is the sum of the values of the work done in these buildings. A partial measure of this total value is represented by the jobs that could be housed in this space and the earnings that these jobs may generate. Using updated jobs-per-square feet estimates reflecting current occupancy patterns and current average salary levels, this new space would have the capacity to house 1.084 million jobs with an annual payroll of \$53.0 billion. (See Table 20 on page 33.)

Outlook: Construction Spending and U.S. GDP.

The strength of the U.S. economy's recovery is directly linked to the pace of recovery experienced by the construction sector, both residential and nonresidential. As construction expenditures have increased since 2011, GDP has grown as well in spite of major disruptions from external

forces such as federal spending reductions in 2013 and collapse of the commodities-dependent (oil and other minerals) economies in 2015 that resulted in the U.S. economy not reaching its full potential. Still, the U.S. economy has sustained a 2.4 percent growth rate two years in a row in spite of growing uncertainties in international markets and the growing strength of the dollar among international currencies. And, these conditions are expected to prevail through 2016 and continue to dampen GDP growth this year.

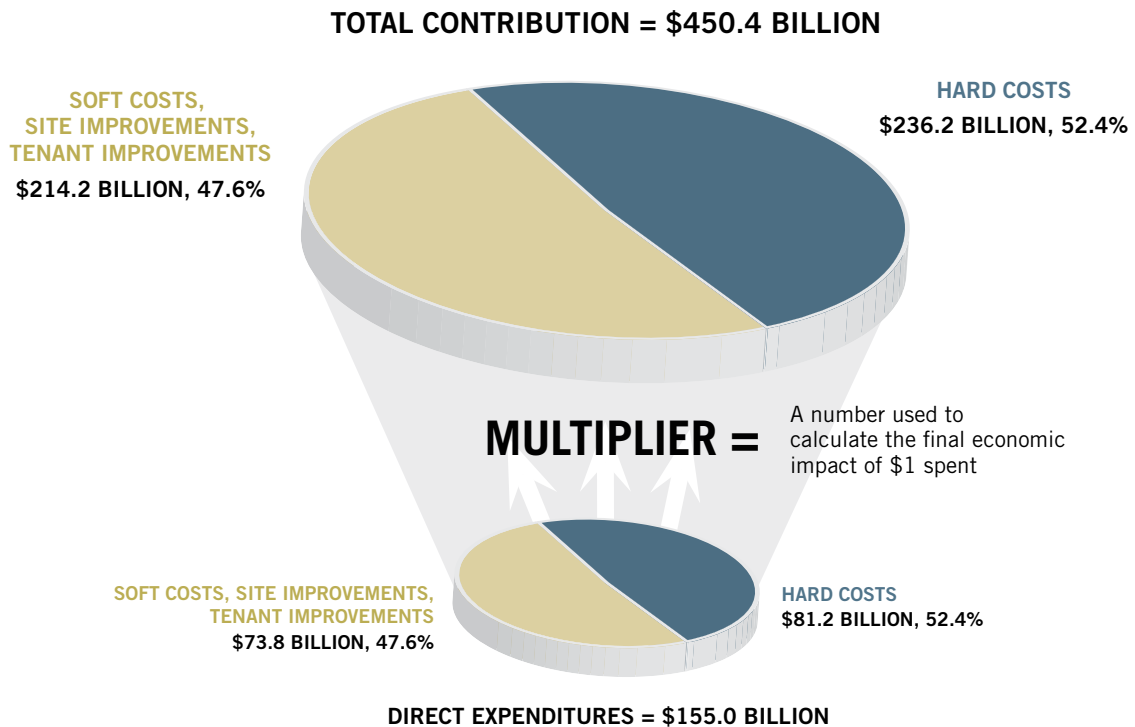
In spite of these uncertain global economic conditions, forecasts for the U.S. economy beyond 2016 remain positive, with the broad base of the economy projected to grow through 2021 according to IHS Economics (April 2016). This positive economic outlook reflects continued strong performance of both residential and nonresidential construction with combined annual growth rates exceeding the projected GDP growth rate for each of the next five years.

IHS Economics (April 2016) projects that fixed investment in both residential and nonresidential (retail, office, health care and warehouse) construction will increase between 8 and 10 percent in 2016. With total construction spending accounting directly for 6.1 percent of GDP and contributing a total economic impact in support of GDP of 17.8 percent, the growth of construction spending this year will be important to sustaining the economy's expansion, given the growing turbulence in the global economy.

Employment growth in 2016 is projected to closely parallel the record gains achieved in 2015. The growth of personal income, which has lagged the recovery, is expected to register stronger growth as unemployment remains below 5 percent, thereby fueling expansion-induced wage pressures. With growing personal earnings and continuing low energy prices, consumer spending is projected to remain strong in 2016 and should continue to support the growth of the residential construction sector. This combination of continuing job growth and increasing residential demand will provide a solid foundation for the construction sector in 2016. Going forward, the U.S. economy cannot achieve a sustained expansion in the absence of the construction industry's full recovery, which currently is projected to be achieved in 2017.

The analyses presented in this report define the economic impacts of the nonresidential building construction industry, highlighting the economic impacts flowing from office, industrial, warehouse and retail construction and operations. As the economy continues to grow, it is important for government officials at all levels — as well as investors, developers and builders — to understand the range and magnitude of the construction industry's contributions to the national, state and local economies; their patterns of performance during the business cycle; and the direct correlation between the magnitude and length of the expansion and the health and performance of the building industry.

Figure 1
How Commercial Building Development Contributed to the U.S. Economy in 2015



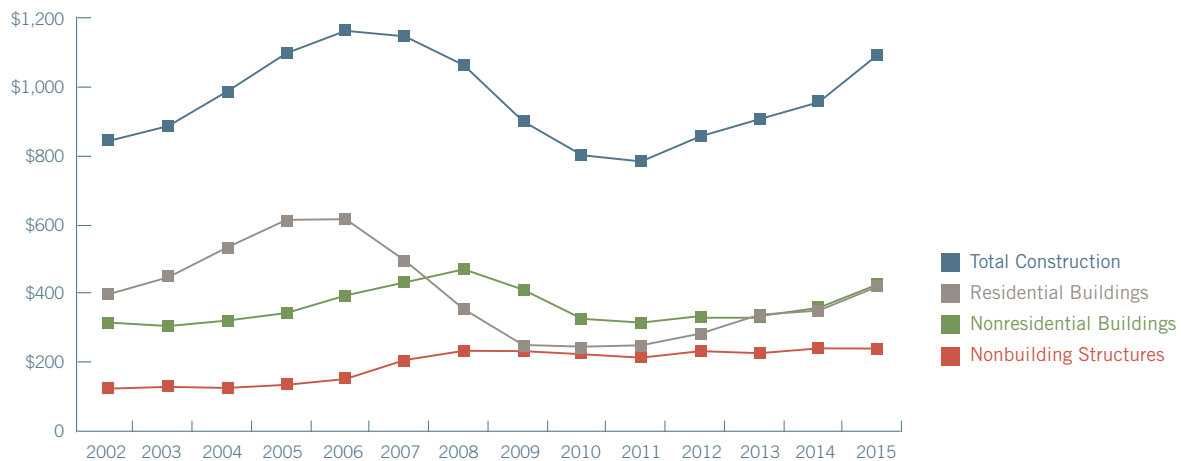
Construction Sector Trends and Outlook

The Great Recession began in December 2007 and ended in June 2009. Although the economy will have been in recovery for a full seven years by June 2016, the consequences of the recession remain evident. Many sectors have not recovered the jobs lost during the downturn, and their growth has been uneven from quarter to quarter.

While employment growth accelerated in 2014 and this positive trend continued through 2015 and into the first quarter of 2016, adding an average of more than 200,000 net new jobs per month, average wage growth has not recovered to pre-recession levels. Still, unemployment has fallen below 5 percent and the labor force is now increasing for the first time since the recession. This has raised concerns that wage inflation will impact the economy's performance going forward, as will higher interest rates. (The Federal Reserve Board raised the federal funds rate to 0.5 percent at its December 2015 meeting and is expected to possibly raise rates twice in 2016, to 1.0 percent by the December 2016 meeting. The federal funds rate is expected to peak at 3.0 percent by 2019.)

Construction was one of the hardest-hit sectors during the recession. The value of total construction put in place, according to data provided by the U.S. Census, decreased from \$1.167 trillion to \$778.2 billion, a decline of 33.3 percent, from its peak in 2006 to the bottom of the business cycle (for the construction sector) in 2011. The value of residential construction declined 60.2 percent from its peak in 2006 to its trough in 2011. For nonresidential construction (buildings and nonbuildings), the value of construction activity peaked in 2008 and declined 31 percent over three years to 2011, when construction spending began the recovery that registered a solid gain of 9.3 percent in 2012, followed by a 19.2 percent gain in 2013. In 2014 construction spending increased 13.9 percent and in 2015 it registered its third consecutive year of double-digit gains, increasing 13.0 percent (See Figure 2.)

Figure 2
Construction Spending in the U.S., 2002-2015
(In Billions of Current Dollars)



Source: U.S. Census, Value of Construction Put in Place

Construction Sector Growth Remains Strong in 2015. The construction sector has been in recovery for five years and still has not regained pre-recession levels of activity. Still it has come a long way back. In 2015, the total value of construction put in place was 39.3 percent greater than construction spending in 2011. But not all types of construction spending are growing at the same rate. The value of residential construction spending increased 67.8 percent between 2011 and 2015, while the value of nonresidential building construction expenditures increased 35.0 percent. Nonbuilding construction spending (infrastructure) increased 12.4 percent over this three-year period.

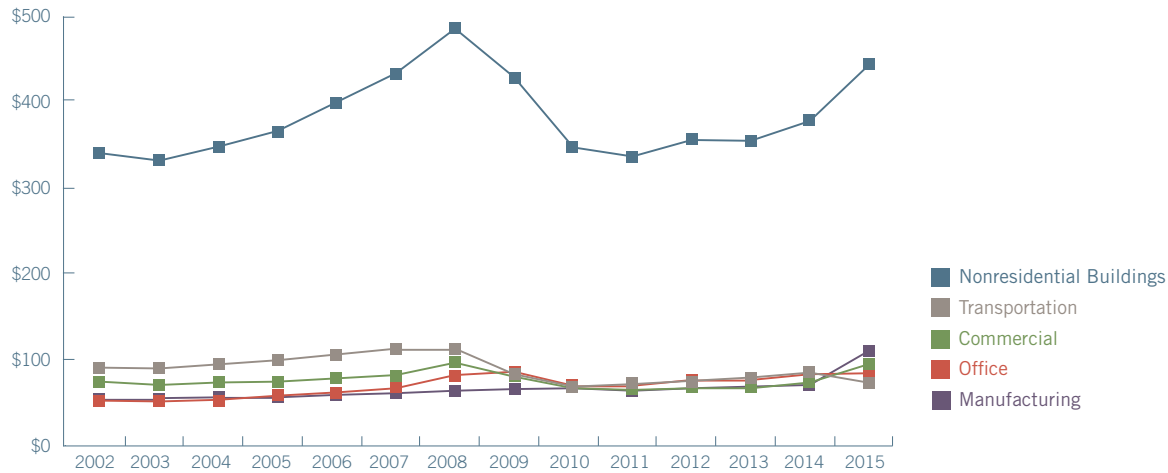
Current forecasts by IHS Economics show the construction sector continuing its upward trend in the value of construction put in place, although different building types will experience different performance patterns. Residential construction is projected to increase each year (starts and residential fixed investment), at least until 2021, with the peak rate of construction spending occurring in 2017. In contrast, nonresidential building construction spending presents an uneven growth trend. It will be negatively impacted by weakness in manufacturing and energy-related construction in 2017 and 2018. Yet construction spending for retail, office and health care buildings is projected to remain strong in 2016, peak in 2017 and continue to grow through at least 2021.

Residential Construction Continues to Expand. Figure 2 illustrates the patterns of total construction spending by major category over the business cycle. Residential construction spending peaked as a percentage of total construction spending in 2005 at 56 percent, with its share declining each subsequent year to 2009, when it reached 28.1 percent. After bottoming out in mid-2011, residential construction has regained share each year. By 2015, residential construction spending accounted for 38.6 percent of total construction (both building and nonbuilding).

Nonresidential Construction Expands in 2015. The value of nonresidential building construction peaked in 2008. In 2009, nonresidential building construction spending declined by 8.4 percent. This contraction accelerated in 2010, with the value of new nonresidential construction decreasing 14.4 percent. During the three-year period from 2008 to 2011, the value of nonresidential construction declined 24.6 percent. This downward trend in construction spending slowed to 3.8 percent in 2011 and, for several building types, turned positive. Nonresidential building construction spending increased in 2012 but held steady in 2013 before registering a solid 7.1 percent gain in 2014. In 2015, the value of nonresidential construction put in place increased 9.0 percent.

As shown in Figure 3, construction spending for four categories of nonresidential building types — office, retail, transportation (which, in the U.S. Census data set, includes warehouse properties) and manufacturing — has tracked a relatively smooth pattern through each category's respective growth cycle. Since 2012, total construction spending for 10 nonresidential building types (see Table 6) has increased 27.2 percent. Over this period, three building types — health care, public safety and religious — have experienced decreases in construction spending, while strong gains have been registered by retail (42.3 percent), manufacturing (74.8 percent), office (48.7 percent), lodgings (95.4 percent) and transportation, which includes warehouse (17.9 percent). The performance of these nonresidential building types is shown in Figure 3 and in Table 6.

Figure 3
Nonresidential Construction Spending in the U.S., 2002-2015
(In Billions of Current Dollars)



Source: U.S. Census, Value of Construction Put in Place

Table 6
U.S. Nonresidential Construction Spending, 2012-2015
(In Billions of Current Year Dollars)

Type of Structure	2012	2013	2014	2015	% Change 2012-2015
Transportation	\$37.9	\$39.4	\$41.8	\$44.7	17.9
Health Care	42.6	40.7	38.4	40.0	-6.1
Retail	47.3	53.2	62.7	67.3	42.3
Manufacturing ¹	47.7	50.5	57.8	83.4	74.8
Amusement/Recreation	15.5	15.2	16.6	20.7	33.5
Education	84.7	79.1	79.7	85.0	0.4
Public Safety	10.4	9.5	9.4	8.9	-14.4
Office	37.8	38.0	46.1	56.2	48.7
Religious	3.9	3.6	3.2	3.4	-12.8
Lodgings	10.8	13.5	16.1	21.1	95.4
Total²	\$338.6	\$342.7	\$371.8	\$430.7	27.2%

Source: U. S. Census, Value of Construction Put in Place, 2016

¹ Includes warehouse/flex space.

² Totals include some miscellaneous state and local government buildings but exclude spending for nonbuilding construction on items such as communications, power, highways, sewer and water.

Note: All historic data have been updated to reflect the latest census release.

Outlook: Residential and Nonresidential

Construction. The U.S. economy completed its seventh year of recovery in June 2016. This recovery has been characterized by uneven growth rates for GDP and personal earnings, a job growth trend that was the strongest since 2006 and has continued through the first quarter of 2016, a steadily declining unemployment rate and a lengthy recovery of the residential and nonresidential construction sectors. In 2015, the unemployment rate fell from 5.6 to 5.0 percent by year's end while 2.6 million net new jobs were added. Increases in consumer confidence and lower energy costs supported increased consumer spending in 2015 as was expected. Yet weakness in manufacturing, attributable primarily to decreased exports, dampened the GDP forecast in 2015, with actual GDP coming in at 2.4 percent, the same as for 2014. The economic headwinds that could undercut 2016's growth rate include higher interest rates, a weaker dollar that is making exports more expensive and imports cheaper, continuing weaker global economic performance, geopolitical uncertainty and incidents of terrorism, and disruptions in the energy sector affecting capital investment and consumer confidence.

Residential building construction spending has increased each year since 2010 and is up 68.0 percent over this period. Multifamily housing construction has increased its share of residential construction spending during this recovery and is expected to retain a larger share of residential construction spending even after single-family housing construction increases towards its equilibrium level over the next three years. Current forecasts by IHS Economics (April 2016) indicate that residential construction spending is projected to increase 9.5 percent in 2016 after increasing a strong 8.9 percent in 2015. IHS Economics is projecting healthy gains in residential fixed investment in 2017 (up 8.3 percent) and in 2018 (up 5.5 percent).

Single- and multifamily housing starts in 2015 totaled 1.1 million units. Starts are projected to increase each of the next five years, with 1.2 million starts expected in 2016. By 2020, starts are projected to reach 1.6 million units. Current

forecasts have residential building peaking in 2021 at 1.63 million starts. Still, just a year ago, this volume of starts had been expected by 2017. This underscores the slower pace of growth in residential construction than had been anticipated, dating back to the early years of the recovery. Thirty-year fixed home mortgage rates, currently just below 4.0 percent, are projected to rise to 5.0 percent by 2018 and to peak at 5.7 percent by 2019. These higher rates will reinforce the slower recovery of residential construction during the remainder of this business cycle.

Nonresidential construction expenditures turned positive in 2011, increased by 7.2 percent in 2012, and held almost steady in 2013, when they increased by 0.5 percent. They then registered solid gains of 7.1 percent and 9.0 percent in 2014 and 2015, respectively. Forecasts for 2016 confirm an uneven pattern of investment across the broad range of building types. Construction spending for manufacturing structures increased steadily over the 2011 to 2014 period (by 42.4 percent), with fixed investment up 49.1 percent in 2015. In contrast to this high rate of increase, fixed investment in manufacturing structures is projected to decrease slightly, by 0.6 percent, in 2016 and to decrease more significantly, by 7.2 percent, in 2017.

Construction spending for retail and office buildings was up in 2015 and is projected to continue growing in 2016 before peaking in 2017. Beyond 2017, it is expected to experience continuing but slower growth. Construction spending for warehouse and flex space has increased steadily since 2011, but is projected to register slower growth in 2016. These slower growth trends are expected to continue over the remainder of the decade. The growth projections for nonresidential construction reflect the expected moderate performance of the U.S. economy over the next five years, with growth rates peaking in 2017 and 2018 at about 2.7 percent and returning to around 2.4 percent in 2019. The annual GDP growth rate for 2016 is currently forecast at 2.3 percent, slightly slower than the 2.4 percent rates achieved in both 2014 and 2015.

Construction employment, which declined by 2.2 million jobs between 2006 and 2010, began to add new jobs in mid-2011, according to the Bureau of Labor Statistics. Construction employment now has increased for a fifth year. Between December 2014 and December 2015, the construction sector added 296,000 net new jobs. From the low point in May 2011 through 2015, a total of 1.081 million net new construction jobs were created. Still, employment in the construction sector remained 1.092 million jobs below its peak in March 2006.

Outlook: The U.S. Economy. The importance of the construction sector to the recovery of the U.S. economy is well established. The recovery's sluggishness during its first seven years, dating from June 2009, can be partially attributed to the magnitude of the correction that the construction sector endured, with its recession extending to mid-2011. Now that residential and nonresidential building construction spending has been steadily increasing each year from its 2011 low, the U.S. economy has gained traction in spite of its disappointing performance in 2013, when GDP only increased 1.5 percent, and slower-than-expected acceleration in 2014 and in 2015, with GDP up 2.4 percent in each of those years.

The continuing recovery of the construction sector helped to buttress the national economy during 2013 as federal spending, as well as state and local government spending, was curtailed. This expected uptick in construction activity has helped to establish the foundation for the national economy's expected positive performance over the remainder of this decade. Over the next five years, the construction sector is projected to grow (by value) at annual rates ranging between 2.5 percent and 6.5 percent. This continuing expansion will support GDP gains during this same period ranging from 2.4 to 2.8 percent, according to IHS Economics (April 2016 forecast). By compensating for slower-growing sectors, the construction sector's gains will provide the foundation that will extend the economy's expansion into the next decade, making it the longest business cycle in history. (If the economy avoids recession through June 2020, it will tie the previous longest business cycle record of 10 years, which was achieved in the 1980s).

Economic Contributions

Building and Nonbuilding Expenditures (U.S. Census Data)

The U.S. economy continued its slow recovery during 2015. Expectations for stronger growth in 2015 were dashed early in the year by continuing uncertainty generated by the European economy's continuing weak performance, the Asian economies' slowing down and the deep freeze that settled over North America in January and February, including record-setting snowfall in New England. These factors and others combined to push GDP growth negative (-0.2 percent) in the first quarter. With a strong GDP rebound in the second quarter (3.9 percent) and continuing gains in the third quarter, the Federal Reserve Bank began to signal that economic conditions had improved sufficiently to support an increase in interest rates. This first increase in the federal funds rate since August 2007 took effect in January 2016.

The uneven GDP performance in 2015 showed how difficult it is to predict. In addition to the global factors impacting GDP growth, domestic variables became increasingly important. The strong second quarter performance was due in large part to inventory accumulation, with substantial economic activity directed at producing products for future sale. Unfortunately, this buildup in inventories undermined economic activity in the second half of 2015 and these oversized inventories of both goods and building space continue to weigh on the economy's performance in 2016.

These inventory surpluses include petroleum products, consumer goods and some types of building space; for example, excess manufacturing space as a result of continuing low utilization rates. In some markets, office and retail vacancy rates have been increasing for more than a year. The inventory cycle is self-correcting and, as inventories are reduced, new orders and increased economic activity will result. Forecasts for the second through fourth quarters of 2016 are for

substantially stronger GDP growth of 2.6 to 2.9 percent. This trend is expected to accelerate and peak in 2017. This continuation of the economic expansion will be sustained and, for some building types, will result in increased construction investment in 2016 and 2017.

Construction Activity Supports Continuing Economic Growth in 2015. A key factor in the economy's continuing growth in 2015 was the continuing expansion of the construction sector, with construction spending increasing each year since 2011, gaining 39.3 percent between 2011 and 2015. Total construction spending registered its strongest one-year gain in 2015, increasing 19.9 percent from 2014.

Residential construction spending registered a healthy gain of 13.0 percent in 2015, after a strong performance (increasing 13.3 percent) in 2014. In 2014, residential starts exceeded 1 million for the first time since 2007 (before the recession). They currently are projected to continue increasing each year through the end of the decade. However, a number of factors will contribute to a slowing rate of increase in housing starts over this period, including poor wage growth, limited access to credit, student loan burdens, lower marriage rates, slower immigration and changing generational values and preferences. The rate of increase in housing starts is projected to moderate over this period, from 10.6 percent in 2015 and 8.4 percent in 2016 to 4.3 percent by 2020.

The value of **nonresidential building construction** increased 15.8 percent during 2015, double its growth rate in 2014 (8.5 percent). Since its recovery began in mid-2011, nonresidential building construction spending has increased 35.0 percent through 2015, reflecting an increase of \$111.6 billion in construction spending, with all 10 building type categories experiencing gains in 2015. (See Table 6.)

Building and Nonbuilding Construction, Output Multipliers, and GDP.

According to the U.S. Census, the total value of building and nonbuilding construction spending put in place in the U.S. in 2015 was \$1.1 trillion. This accounted directly for 6.1 percent of the nation's GDP of \$17.9 trillion. With an output multiplier of 2.91, each \$1 of this construction spending generated an additional \$2.91 of value to the economy, reflecting the cumulative effects of the initial construction expenditures as they are re-spent throughout the economy. Applying this multiplier to the total value of direct construction spending in 2015 increases the value of its overall contribution to GDP to \$3.2 trillion, accounting for 17.8 percent of the nation's economic activity.

Contribution of Building and Nonbuilding Construction Expenditures to GDP. The total impact of construction spending — direct, indirect and induced — on the U.S. economy accounted for 17.8 percent of all economic activity in 2015. For the year, GDP increased by \$421 billion from its 2014 value (in real dollars). In comparison to this overall gain in GDP during 2015, the total value of construction spending (\$1.1 trillion) was 2.6 times greater than the year's annual GDP growth in dollar value.

The Bottom Line. The total contribution to GDP of building and nonbuilding expenditures also generated new personal earnings and supported jobs across all sectors of the economy. (See Table 1 on page 1.) In 2015, the \$1.1 trillion in construction spending:

- Contributed \$3.2 trillion to U.S. GDP.
- Generated \$1.01 trillion in new personal earnings.
- Supported a total of 22.5 million jobs throughout the U.S. economy.

Office, Industrial, Warehouse and Retail Development Expenditures (Dodge Data & Analytics Data)

Construction data provided by Dodge Data & Analytics for office, industrial, warehouse and retail buildings offer a more refined definition of hard construction expenditures over time. As presented in Table 7, total hard construction expenditures for these four building types decreased in 2015 by 7.5 percent from 2014.

Office construction expenditures increased by 3.0 percent in 2015, building on their strong gain of 29.8 percent in 2014.

Retail construction expenditures experienced a strong gain in 2015, up 8.2 percent from 2014, when they had registered a 1.1 percent gain.

Warehouse construction registered a fifth strong year of increased expenditures in 2015, gaining 10.8 percent.

Industrial construction spending decreased sharply in 2015, falling 46.2 percent, following a very strong gain in 2014, when it increased 74.2 percent. This pullback in industrial/manufacturing construction in 2015 can be attributed to the downturn in the energy sector and a slowdown in global demand for U.S. manufactured goods.

Table 7
Comparing Construction Expenditures (Hard Costs), 2014 and 2015
(In Billions of Current Year Dollars)

Building Type	2014	2015	\$ Change
Office	\$27.60	\$28.44	\$0.84
Industrial	32.41	22.16	-10.25
Warehouse	10.74	12.04	1.30
Retail/Entertainment	17.01	18.53	1.52
Total	\$87.76	\$81.17	-\$6.59

Sources: Dodge Data & Analytics, GMU Center for Regional Analysis

Expenditures and Square Footage (All Structures Combined). The total square feet of new construction in 2015 for these four building types experienced a decline of 3.1 percent from 2014. While the amount of space built decreased for three of the building types (only warehouse space increased in 2015), the value of this added building space increased for three building types—office, warehouse and retail. Only manufacturing building construction experienced decreases in both the square footage of space added and its value of construction compared to 2014. (See Table 8.)

Table 8
Office, Industrial, Warehouse and Retail Construction, 2015

Building Type	Square Feet (In Millions)	Construction Value ¹ (In Billions of 2015 Dollars)
Office	89.1	\$28.44
Industrial	58.4	22.16
Warehouse	175.0	12.04
Retail	106.8	18.53
Total	429.3	\$81.17

Sources: Dodge Data & Analytics; GMU Center for Regional Analysis

¹ Hard costs.

Hard Construction Expenditures (All Structures Combined), Multipliers and GDP. The economic impact of this construction activity can be calculated by applying the U.S. Department of Commerce Bureau of Economic Analysis's (BEA's) national construction multipliers for its contribution to GDP (2.91),

personal earnings (0.9209), and employment (20.5308). This report uses new multipliers released by the BEA in fall 2015; previous reports used BEA multipliers that had not been updated since 2013. For more information, see “New Economic Multipliers” on page 33.

State-level direct spending and associated economic impacts for pre-construction, construction and post-construction spending are included in the Appendices. It should be noted that **individual state construction multipliers are smaller than the U.S. multipliers**. They measure only the share of construction expenditures that are retained within the respective state economies. Construction-related spending flows that leak out of each state economy to other states are excluded. Smaller states and state economies that are less well developed tend to retain smaller portions of the benefits from construction spending than do states with larger and more complex economies; that is, a greater share of the smaller states’ direct construction spending leaks out to other states.

The Bottom Line. The total contribution to U.S. GDP from the four phases of development tracked in this study is substantial. When the new BEA multipliers are applied, direct expenditures of \$155.01 billion in 2015 resulted in a contribution of \$450.4 billion to U.S. GDP, generated \$145.7 billion in new personal earnings and supported 3.2 million new jobs. (See Table 9.)

Table 9
**Office, Industrial, Warehouse and Retail Construction and
Operations Contribution to the U.S. Economy, 2015**
(In Billions of 2015 Dollars)

Source	Direct Expenditures	Total Economic Contribution to GDP ¹	Personal Earnings ²	Jobs Supported ³
Development Phase	\$155.01	\$450.38	\$145.70	3,205,499
Soft Construction (Soft Costs)	23.84	68.68	24.91	512,509
Site Development ⁴	20.20	58.79	18.60	414,765
Hard Construction (Hard Costs)	81.17	236.20	74.75	1,666,470
Tenant Improvements ⁵	29.80	86.71	27.44	611,755
Annual Operations	\$1.392	\$3.672	\$1.052	27,299

Sources: Dodge Data & Analytics; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of direct construction expenditures within the U.S.

² The additional earnings generated within the U.S. from direct expenditures during the construction phase and post-construction phase for building operations.

³ The jobs supported nationwide by the spending and re-spending of direct expenditures associated with building construction or operations.

⁴ Site development includes grading, infrastructure, parking and landscaping.

⁵ Tenant improvements exclude furniture and equipment.

Note: See Appendices E and F for state-level data.

Calculating Economic Contributions

Soft Construction (Soft Costs), Site Development and Tenant Improvement Expenditures

To estimate the expenditures associated with the non-hard construction phases of development, NAIOP surveyed its membership in November 2006, April 2007, February 2012, February 2013 and February 2016. The 2016 survey captured recent trends in construction spending by building type for the four phases of development (soft construction, site development, hard construction and tenant improvement) that reflect the continuing change in the mix of products, location and market conditions describing the commercial building sector. The results of the 2016 survey have been utilized in these 2015 calculations. The results of the 2016 survey are reported in Appendix H along with the results of the previous surveys.

Soft construction (soft costs), site development and tenant improvement expenditures in 2015 totaled an estimated \$73.8 billion. Table 10 presents the spending that occurred for each phase. The variations in the distribution of these costs by building type reflect differences in building design and function. Tenant improvement costs for office buildings, for example, are typically more expensive than those for warehouses because of the more expensive finishes required by office tenants.

Table 10
Direct Expenditures by Building Type, 2015
(In Billions of 2015 Dollars)

Building Type	Soft Construction (Soft Costs)	Site Development	Tenant Improvements	Total
Office	\$9.50	\$7.92	\$11.92	\$29.34
Industrial	4.75	3.64	8.24	16.63
Warehouse	2.93	3.22	2.63	8.78
Retail	6.66	5.42	7.01	19.09
Total	\$23.84	\$20.20	\$29.80	\$73.84

Sources: NAIOP; GMU Center for Regional Analysis

Note: Column and row values may not add up due to rounding; see Appendices A, B and D for state and building type data.

Output Multipliers and GDP. The direct spending associated with the soft construction (soft costs), site development and tenant improvement phases of development generate economic impacts beyond the initial value of these expenditures.

Financing fees, insurance and taxes are not included in this analysis within the soft construction category, as these have little immediate economic impact. These economic impacts are calculated by applying national multipliers to determine their contributions to GDP, personal earnings and employment. Composite multipliers were developed to reflect the mix of services and activities associated with each category of expenditure, as described below:

Soft Construction Expenditures (Soft Costs):

- For each \$1 of soft construction expenditures, a total contribution to GDP of \$2.88 is generated.
- For each \$1 million of soft construction expenditures, personal earnings increase by \$1,044,882 and 21.5 jobs are supported.

Site Development and Tenant Improvements:

- For each \$1 of site development and tenant improvement spending, a total contribution to GDP of \$2.91 is generated.
- For each \$1 million of site development and tenant improvement expenditures, personal earnings increase by \$920,799 and 20.5 jobs are supported.

State multipliers (see Appendix G) are smaller than the national multipliers because they reflect only the portion of expenditures that are retained

within the state economy. Local development-related spending that is captured by other states is excluded.

Smaller states and less well-developed state economies tend to retain smaller portions of the benefits from construction spending as this spending circulates through the national economy.

Nationwide, the \$23.8 billion in direct soft construction expenditures in 2015:

- Contributed \$68.7 billion to U.S. GDP.
- Generated \$24.9 billion in new personal earnings.
- Supported a total of 512,509 jobs.

Site development expenditures of \$20.2 billion in 2015:

- Contributed \$58.8 billion to U.S. GDP.
- Generated \$18.6 billion in new personal earnings.
- Supported a total of 414,765 jobs.

Tenant improvement expenditures of \$29.8 billion in 2015:

- Contributed \$86.7 billion to U.S. GDP.
- Generated \$27.4 billion in new personal earnings.
- Supported a total of 611,755 jobs.

These economic contributions for office, industrial, warehouse and retail products under construction in 2015 are detailed in Table 11.

Table 11 Contributions of Direct Expenditures for Soft Construction (Soft Costs), Site Development and Tenant Improvements to the U.S. Economy, 2015 (In Billions of 2015 Dollars)				
Building Type/Source	Direct Expenditures	Total Economic Contribution to GDP ¹	Personal Earnings ²	Jobs Supported ³
Office				
Soft Costs	\$9.50	\$27.37	\$9.93	204,208
Site Development ⁴	7.92	23.05	7.29	162,645
Tenant Improvements ⁵	11.92	34.69	10.98	244,739
Total	\$29.34	\$85.11	\$28.20	611,592
Industrial				
Soft Costs	\$4.75	\$13.69	\$4.96	102,137
Site Development	3.64	10.59	3.35	74,693
Tenant Improvements	8.24	23.98	7.59	169,215
Total	\$16.63	\$48.26	\$15.90	346,045
Warehouse				
Soft Costs	\$2.93	\$8.44	\$3.06	63,006
Site Development	3.22	9.37	2.97	66,115
Tenant Improvements	2.63	7.64	2.42	53,892
Total	\$8.78	\$25.45	\$8.45	183,013
Retail				
Soft Costs	\$6.66	\$19.18	\$6.96	143,158
Site Development	5.42	15.78	4.99	111,311
Tenant Improvements	7.01	20.40	6.45	143,909
Total	\$19.09	\$55.36	\$18.40	398,378
Total				
Soft Costs	\$23.84	\$68.68	\$24.91	512,509
Site Development	20.20	58.79	18.60	414,765
Tenant Improvements	29.80	86.71	27.44	611,755
Total	\$73.84	\$214.18	\$70.95	1,539,029

Sources: NAIOP; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of initial construction outlays within the U.S.

² The additional earnings generated within the U.S. from direct outlays during the construction phase.

³ The jobs supported nationwide by the spending and re-spending of direct outlays associated with building construction.

⁴ Site development includes grading, infrastructure, parking and landscaping.

⁵ Tenant improvements exclude furniture and equipment.

Note: Column values may not add up to overall totals due to rounding; see Appendices A, B, and D for state and building type data.

Economic Contributions of Hard Construction Expenditures (Hard Costs)

Commercial construction spending in 2015 (for the hard construction phase only) reported by Dodge Data & Analytics for office, industrial, warehouse and retail structures totaled \$81.2 billion and represented the addition of 429.3 million square feet of new building space. Applying the national construction multiplier of 2.91, the full economic contribution to GDP of this spending can be calculated as \$236.2 billion. (See Table 12.) These direct, indirect and induced benefits supported 1.7 million jobs across all sectors of the economy and generated \$74.8 billion in new personal earnings.

Table 12
Economic Contributions of Hard Construction Expenditures (Hard Costs) to the U.S. Economy, 2015
(In Billions of 2015 Dollars)

Building Type	Direct Expenditures	Total Economic Contribution to GDP ¹	Personal Earnings ²	Jobs Supported ³
Office	\$28.44	\$82.75	\$26.18	583,791
Industrial	22.16	64.48	20.41	454,929
Warehouse	12.04	35.04	11.09	247,238
Retail	18.52	53.93	17.07	380,512
Total	\$81.17	\$236.20	\$74.75	1,666,470

Sources: Dodge Data & Analytics; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of initial construction outlays within the U.S.

² The additional earnings generated within the U.S. from direct outlays during the construction phase.

³ The jobs supported nationwide by the spending and re-spending of direct outlays associated with building construction.

Note: Column values may not add up due to rounding; see Appendix C for state-level hard cost data.

Construction Value by State. The 10 states with the largest construction values (totaling \$51.4 billion) accounted for 63.4 percent of the construction expenditures in the U.S., while the top 20 states accounted for 81.6 percent. The top 10 rankings are shown in Table 13 and Figure 4. For comparison with 2014, see Table 14.

Table 13
Top 10 States by Construction Value, 2015

Ranking	Office	Industrial	Warehouse	Retail	All Categories
1	New York	Louisiana	Texas	New York	Texas
2	Texas	Texas	California	Texas	New York
3	California	Tennessee	Florida	California	Louisiana
4	Iowa	Missouri	New York	Florida	California
5	Illinois	California	Pennsylvania	Ohio	Florida
6	Washington	Indiana	Illinois	Illinois	Illinois
7	Massachusetts	North Dakota	New Jersey	Pennsylvania	Ohio
8	Colorado	Alabama	Ohio	North Carolina	Tennessee
9	Ohio	Georgia	Georgia	Virginia	Georgia
10	South Carolina	Michigan	North Carolina	Tennessee	Iowa

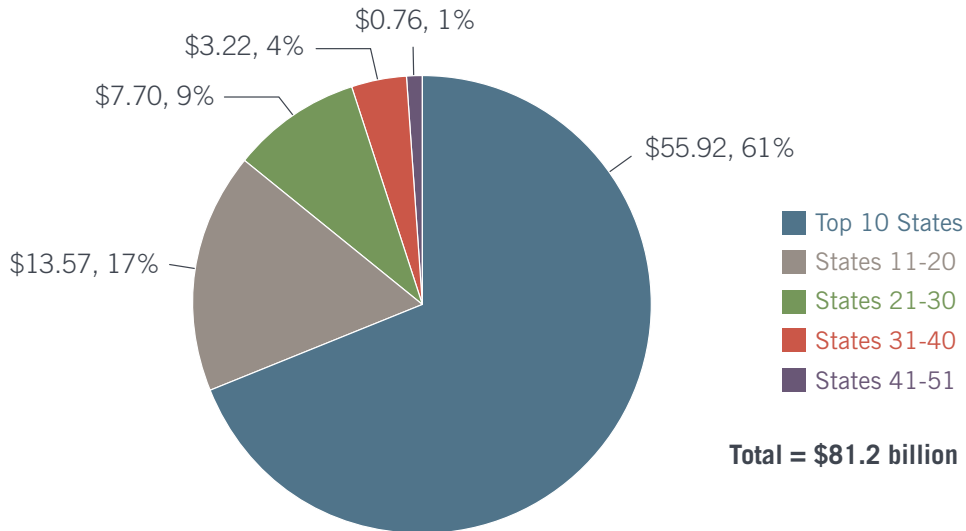
Sources: Dodge Data & Analytics; GMU Center for Regional Analysis

Table 14
Top 10 States by Construction Value, 2014

Ranking	Office	Industrial	Warehouse	Retail	All Categories
1	California	Texas	Texas	Texas	Texas
2	Texas	Louisiana	California	California	California
3	New York	Nevada	New Jersey	New York	New York
4	Pennsylvania	Oklahoma	Pennsylvania	Florida	Louisiana
5	Iowa	Washington	Florida	Illinois	Nevada
6	Massachusetts	Arkansas	Indiana	North Carolina	Pennsylvania
7	Illinois	Georgia	Illinois	Pennsylvania	Florida
8	Washington	Indiana	Georgia	Ohio	Washington
9	Florida	Minnesota	Ohio	Georgia	Illinois
10	Virginia	Oregon	Tennessee	Massachusetts	Oklahoma

Source: Dodge Data & Analytics

Figure 4
Top 10 States Combined by Construction Value in Four Categories, 2015
 (Hard Costs Only; in Billions of 2015 Dollars)



Source: Dodge Data & Analytics

Construction Expenditures

Office. Construction expenditures for office buildings accounted for 37.3 percent of the total impacts from all construction expenditures in 2015, up significantly from 2014, when they accounted for 32.0 percent.

Industrial. In contrast, construction expenditures for industrial buildings in 2015 decreased their share of total expenditures, from 34.4 percent in 2014 to 25.0 percent in 2015.

Warehouse. Construction expenditures for warehouse and flex space increased their share of the total to 13.4 percent in 2015, up from 11.6 percent in 2014.

Retail. The share of construction expenditures for retail buildings in 2015 increased to 24.3 percent of the total, up from 22.0 percent in 2014.

Economic Contributions of Total Development Expenditures

The total economic impact of office, industrial, warehouse and retail development expenditures in 2015 totaled \$155.0 billion, reflecting the total of all four development phases. (See Tables 11 and 12). These development expenditures and their economic impacts, by building type, are shown in Table 15.

The magnitude of development expenditures and their associated impacts on GDP, personal earnings and jobs supported, for all building types combined, decreased in 2015. Their total contribution to GDP declined from \$528.09 billion in 2014 to \$450.38 billion in 2015, a decrease of 14.7 percent. Only warehouse and flex space buildings exceeded their 2014 values and economic impact values in 2015, reflecting the 11.1 percent increase in square feet delivered. All other building types recorded less new space delivered in 2015 than in 2014.

Table 15
Economic Contributions of Total Development Expenditures to the U.S. Economy
(In Billions of 2015 Dollars)

Building Type	Direct Expenditures	Total Economic Contribution to GDP ¹	Personal Earnings ²	Jobs Supported ³
Office	\$57.78	\$167.85	\$54.38	1,195,383
Industrial	38.79	112.74	36.31	800,975
Warehouse	20.82	60.50	19.49	430,252
Retail	37.62	109.29	37.47	778,889
Total	\$155.01	\$450.38	\$145.70	3,205,499

Sources: Dodge Data & Analytics; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of all four development phases within the U.S.

² The additional earnings generated within the U.S. from direct outlays during all four development phases.

³ The jobs supported nationwide by the spending and re-spending of direct outlays associated with all four development phases.

Note: Column values may not add up due to rounding; see Appendix D for state-level hard cost data.

Building Operations Expenditures

The **existing stock** of built space represents a large and continuing source of economic activity that supports job and income growth across the full breadth of local and state economies. While the expenditures associated with the soft construction, site development, hard construction and tenant improvement phases of development in 2015 represent an important contribution to the national economy, these benefits end once construction is completed. However, the expenditures that support the operations of buildings constructed in 2015 generate ongoing economic contributions that accumulate during the life span of these new buildings. These expenditures extend and magnify the economic benefits that the development of office, industrial, warehouse and retail buildings have on their local economies.

Building operations include expenditures for the following:

- Regular maintenance and repair.
- Custodial (cleaning) services.
- Utilities.
- Management.

Management expenditures represent a wide range of services, including:

- Building management.
- Marketing.
- Leasing.
- Security.
- Building engineering services.
- Finance and accounting.

Output Multipliers and GDP. Each of these services has a multiplier effect on the economy and supports on- and off-site jobs within the local, regional and national economies, generating additional personal earnings to the benefit of local residents. These multipliers vary by type of service and state. (See Appendix Tables G-3 to G-6). A sampling of national multipliers is presented in Table 16.

Table 16
Multipliers for Contributions to GDP, Personal Earnings and Jobs Supported for Select Categories of Building Operations, 2015

Category	GDP Multipliers ¹	Personal Earnings ²	Jobs Supported ³
Building Services	2.5698	0.8008	27.2
Management	2.8145	0.9642	17.6
Utilities	2.2475	0.5075	9.5
Repair and Maintenance	2.9100	0.9209	20.5

Source: U.S. Department of Commerce, Bureau of Economic Analysis

¹ The total value of goods and services generated directly and indirectly as a result of building operating outlays within the U.S.

² The additional earnings generated within the U.S. from direct outlays for building operations.

³ The jobs supported nationwide by the spending and re-spending of direct outlays associated with building operations. These multipliers represent the number of jobs supported per \$1 million of direct expenditures.

Annual Operating Expenditures. Operating and managing the 429.3 million square feet of new office, industrial, warehouse and retail building space constructed in 2015 will require \$1.392 billion in annual operating expenditures each year going forward.

Operating and managing these buildings, without adjustment for annual inflation or changes in the level and quality of services, will:

- Contribute \$3.7 billion to U.S. GDP each year.
- Generate \$1.05 billion in total personal earnings each year.
- Support a total of 27,299 jobs each year.

These economic contributions are detailed by building type in Table 17.

Table 17
**Annual Contribution to the U.S. Economy of Post-construction Expenditures
for New Building Operations, 2015**
(In Millions of 2015 Dollars)

Building Type	Direct Expenditures	Total Economic Contribution to GDP ¹	Personal Earnings ²	Jobs Supported ³
Office	\$756.7	\$1,996.0	\$572.1	14,841
Industrial	73.6	194.2	55.7	1,444
Warehouse	161.0	424.6	121.7	3,157
Retail	400.6	1,056.8	302.9	7,857
Total	\$1,391.9	\$3,671.6	\$1,052.4	27,299

Sources: BOMA; Delta Associates Inc.; GMU Center for Regional Analysis

¹ The total value of goods and services generated directly and indirectly as a result of building operating expenditures within the U.S.

² The earnings generated within the U.S. from direct expenditures for building operations.

³ The jobs supported nationwide by the spending and re-spending of direct outlays associated with building operations.

Note: Building operations include maintenance and repair, cleaning, utilities, security, building management and administrative expenses; column values may not add up to overall totals due to rounding; see Appendix F for state and building type data. Column totals may not add up to overall totals due to rounding.

Economic Contribution of Building Operations in 2015 of New and Existing Inventory. The economic contribution of annual building operation expenditures is determined by adding operating expenditures for buildings delivered in 2015 to the operating expenditures associated with the existing office, industrial, retail and warehouse stock of 2014. (See Table 18).

In 2015, the inventory of existing office, retail and industrial/flex building space in the U.S. was estimated by CoStar and Newmark Grubb Knight Frank (NGKF) to total 45.07 billion square feet, reflecting a net increase of 1.98 billion square feet from 2014. This increase of 2.2 percent masks

larger actual changes that have occurred in the inventory, including the retirement of older buildings as well as the modernization of existing buildings and the repurposing of some of these buildings from commercial to other uses, such as multifamily housing. The 2014-2015 net changes in the nation's total building inventory are shown in Table 18.

Table 18 National Building Space Inventory, 2014 and 2015 (In Billions of Square Feet)			
Building Type	2014	2015	% Change
Industrial/Warehouse	21.15	21.52	1.7
Retail	12.47	12.95	3.6
Office	10.47	10.63	1.5
Total	44.09	45.10	2.2

Sources: CoStar; NGKF

This existing building inventory totaled 45.1 billion square feet in 2015 (excluding buildings being constructed in 2015) and would have generated annual operating expenditures estimated to total \$145.6 billion. The addition of 429.4 million square feet to the 2015 inventory would bring total spending in 2015 for building operations to \$147.0 billion for building operations of 45.5 billion square feet (existing plus new building space in 2015) with an overall contribution to the U. S. economy (GDP) of \$387.7 billion. This total spending for building operations would support 2.9 million jobs and generate personal earnings (wages and salaries) of \$111.1 billion.

The total annual and recurring economic impacts resulting from the operating expenditures associated with the nation's office, retail and industrial/flex space is significant, accounting for 2.1 percent of GDP in 2015. Unlike the expenditures associated with the construction of new building space, this annual and recurring contribution to the national economy does not vary greatly from year to year, even during cyclical downturns.

Recent trends in building operating expenditures are shown in Table 19. While these increased by \$7.5 billion in 2015, operating expenditures do not always increase with the size of the building inventory. These variations in annual expenditures for building operations reflect not only a net change in building space and therefore the mix of commercial buildings across the inventory, but also respective changes in annual operating costs for each building type. For example, industrial space costs less to operate on a per-square-foot basis than office space and office space operating costs may reflect larger incremental annual changes.

Lastly, building owners tend to become more efficient and cost conscious in their management practices during periods of economic uncertainty. Increased energy efficiency and use of advanced technology as a substitute for on-site labor also contribute to lower operating costs. These factors may explain the operating cost reductions reflected in the building operations multipliers. (See Table 16.)

Still, it is the magnitude and constancy of this annual contribution to the U.S., state and local economies that underscores the importance of post-construction spending associated with the operation of the total inventory of office, retail and industrial/flex building space. These building operation expenditures continue over the life span of each year's newly constructed buildings and extend their economic value to the economy well beyond initial construction expenditures.

Table 19
Square Footage and Direct Expenditures From Existing Building Operations

	Total Square Feet (In Billions)	Direct Expenditures (In Billions of Dollars)
2015	45.070	\$ 145.58
2014	44.090	138.09
2013	43.934	134.30
2012	43.208	134.50
2011	42.098	140.70
2010	42.008	134.80

Sources: BOMA; CoStar; NGKF; GMU Center for Regional Analysis

Jobs Housed and Payroll Value in 2015 Buildings Under Construction.

In addition to the annual operating expenditures associated with this new building space, these buildings represent new productive capacity within the national economy. While the value of this added capacity depends on how each building is used, two measures of this value are the number of jobs this new capacity can accommodate and the amount of payroll these new jobs would generate. Using a standard jobs-per-square-foot estimate for each category of building, the total number of employees that could be housed within the buildings built in 2015 can be estimated. The total payroll value of these new workers also can be calculated by multiplying this employment estimate by the U.S. average wage earnings per worker for jobs associated with each building category.

These calculations are presented in Table 20. They show that the 429.4 million square feet of new office, retail, industrial and warehouse building space constructed in 2015 have the capacity to house 1.084 million new workers with a total estimated annual payroll of \$53.0 billion.

Table 20
**Jobs Accommodated and Payroll Generated in Office, Industrial,
 Warehouse and Retail Space Constructed in 2015**
 (Square Feet in Millions; Jobs in Thousands; Payroll in Billions of 2015 Dollars)

Building Type	Square Feet	Square Feet per Job	Jobs Accommodated	Average Earnings	Total Payroll
Office	89.13	190	469.10	\$65,825	\$30.878
Industrial	58.43	750	77.91	49,825	3.812
Warehouse	174.96	600	291.60	38,510	11.230
Retail	106.83	475	244.91	31,305	7.041
Total/Average	429.35	396	1,083.52	\$48,718	\$53.031

Sources: GMU Center for Regional Analysis; U.S. Bureau of Labor Statistics; NGKF

New Economic Multipliers

The output, personal earnings and jobs multipliers used in this report utilize the most recent revisions produced by the U.S. Department of Commerce Bureau of Economic Analysis (BEA), which were released in fall 2015. The 2015 edition of this report used BEA multipliers that had not been updated since 2013 because the federal budget sequester had resulted in BEA's suspending its regular updating schedule. Data used in the 2013 multipliers reflected economic conditions that existed before the 2007 recession, while the newly updated multipliers reflect economic conditions characterizing the post-recession economy and the early stages of the recovery.

As a result of the recession, many businesses realigned their operations to be more efficient by replacing workers or changing how work was accomplished with greater utilization of technology. As one of the sectors hardest hit by the recession, the construction sector has undergone significant changes that are reflected in the revised multipliers. Building operations have experienced similar changes affecting staffing and payrolls.

These changes reflect a reduction in the number and types of construction-related expenditures. These job impact changes include fewer direct jobs per \$1 million in construction-related expenditures and more indirect and induced jobs. This shift from direct jobs to indirect jobs suggests that construction businesses are outsourcing more work than they did before the

recession. It also suggests that more of the economic benefits of construction work are leaking into the global economy and hence are not as locally impactful as they were previously.

One important side effect of this workforce shift is seen in lower personal earnings multipliers. Smaller personal earnings multipliers indicate that the share of the labor income resulting from the re-spending of direct construction payroll dollars that is captured within the state in which the work is being performed is declining. The lower multipliers also indicate that the local jobs (induced jobs) being supported have lower wages or annual earnings associated with them than prior to the recession. This is consistent with the decline in average wages experienced in the U.S. economy during and immediately after the recession. It is also consistent with the low wage growth that has occurred more broadly in the national economy through 2015. A greater utilization of part-time and independent workers in the service economy has further contributed to these lower personal earnings and jobs supported multipliers.

The result of using these new multipliers is that the economic impacts generated by construction-related expenditures are smaller on a per-dollar basis. To illustrate these changes, Table 21 compares some of the multipliers used in this and previous economic impact studies.

Table 21
Comparison of BEA National Multipliers

	2015 Multipliers	2013 Multipliers
Soft Costs	Expenditure of \$1 yields \$2.88 in GDP	Expenditure of \$1 yields \$2.73 in GDP
	Expenditure of \$1 million yields \$1,044,882 in personal earnings and 21.5 jobs	Expenditure of \$1 million yields \$910,800 in personal earnings and 18.4 jobs
Site Development and Tenant Improvements	Expenditure of \$1 yields \$2.91 in GDP	Expenditure of \$1 yields \$3.09 in GDP
	Expenditure of \$1 million yields \$920,799 in personal earnings and 20.5 jobs	Expenditure of \$1 million yields \$976,600 in personal earnings and 23.4 jobs

Source: BEA

Note: This edition uses the 2015 multipliers, which are based on 2013 data. The 2015 and 2014 editions of this report used the 2013 multipliers, which were based on 2010 data.

Because of these changes in multipliers, the same level of construction spending will have different economic impacts, making impact comparisons between years more difficult. Not only does the square footage of new construction by type of building change each year, but the cost per square foot of construction by building type also changes. The changes incorporated in the revised BEA multipliers used in this year's report reflect a larger

change than normal, partly because 1) the multipliers were not revised by the BEA for three years and 2) during the cessation of annual revisions, the deepest recession since 1940 came and went, further magnifying the differences between the previous and current multipliers.

Most of the multipliers were reduced, decreasing the impacts of direct expenditures in the economy. Others, however, increased. The sectors that experienced multiplier increases are generally those involving professional and management services. These are sectors that have been able to employ new technologies to enhance the productivity of their workers and have not needed to reduce their workforces. A case in point is reflected in the building operations calculations. The total multiplier for management services increased from 2.76 to 2.81 and its personal earnings multiplier increased from 0.932 to 0.964 while its jobs supported multiplier decreased only marginally, from 17.7 to 17.6 per \$1 million in management services expenditures. These differences further illustrate the impacts of the recession and the adoption of technology on the construction industry of today and tomorrow. (See Table 16 on page 29.)

Economic Impacts by State

Economic impacts at the state level are presented in Table 22. These are the data that appear on NAIOP's individual "state cards," which are used in the association's government affairs efforts at the federal, state and local levels.

Table 22
**Impacts of Soft Costs, Site Development, Hard Costs and
 Tenant Improvements on State Economies (in Four Categories), 2015**
 (In Billions of 2015 Dollars)

	Direct Spending	Total Output	Personal Earnings	Jobs Supported
Alabama	1.469	3.109	1.044	25,142
Alaska	0.124	0.211	0.076	1,528
Arizona	1.814	3.741	1.294	30,397
Arkansas	0.519	1.022	0.340	8,347
California	10.336	22.191	7.536	152,306
Colorado	3.079	6.729	2.303	52,529
Connecticut	0.979	1.817	0.599	11,594
Delaware	0.146	0.259	0.071	1,541
District of Columbia	1.131	1.321	0.118	2,063
Florida	5.694	11.807	4.081	100,569
Georgia	3.538	8.155	2.728	64,037
Hawaii	0.616	1.140	0.404	8,688
Idaho	0.529	0.968	0.333	8,303
Illinois	4.733	10.919	3.531	73,082
Indiana	2.585	5.619	1.817	41,975
Iowa	3.434	6.571	2.180	50,571
Kansas	1.329	2.620	0.798	18,688
Kentucky	1.657	3.455	1.085	26,627
Louisiana	16.175	32.014	11.016	237,115
Maine	0.203	0.385	0.133	3,290
Maryland	2.063	3.934	1.280	26,010
Massachusetts	2.985	5.758	1.872	35,930
Michigan	1.920	4.075	1.390	32,840
Minnesota	1.258	2.749	0.902	19,540
Mississippi	0.555	1.080	0.362	8,918
Missouri	2.806	5.970	1.850	43,106
Montana	0.149	0.273	0.096	2,403
Nebraska	0.728	1.370	0.461	10,349
Nevada	2.074	3.853	1.317	28,457
New Hampshire	0.200	0.388	0.122	2,573
New Jersey	2.599	5.381	1.698	34,434
New Mexico	0.201	0.353	0.124	3,042
New York	23.232	43.143	13.638	266,131
North Carolina	3.293	7.190	2.390	58,872
North Dakota	1.227	2.155	0.699	14,352
Ohio	3.961	9.010	2.928	65,498
Oklahoma	1.785	3.651	1.252	28,554
Oregon	1.604	3.227	1.050	24,688
Pennsylvania	3.055	6.831	2.185	45,156
Rhode Island	0.084	0.148	0.045	954
South Carolina	2.930	6.330	2.088	52,539
South Dakota	0.485	0.888	0.304	7,519
Tennessee	3.745	8.409	2.706	59,663
Texas	23.078	55.374	18.529	387,609
Utah	0.903	2.005	0.677	16,119
Vermont	0.188	0.341	0.114	2,788
Virginia	2.467	4.832	1.536	34,482
Washington	2.722	5.643	1.895	38,885
West Virginia	0.106	0.189	0.060	1,376
Wisconsin	1.927	3.947	1.345	31,090
Wyoming	0.592	0.953	0.325	7,159
State totals	155.009	323.501	106.728	2,309,426
Interstate spillovers		126.879	38.976	896,072
U.S. Total	155.009	450.381	145.704	3,205,498

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Appendix A: Soft Costs Impacts by States

Appendix A-1

Impacts of Office Soft Costs on State Economies, 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.019	0.037	0.014	329
Alaska	0.010	0.018	0.007	144
Arizona	0.091	0.198	0.077	1,685
Arkansas	0.023	0.042	0.017	395
California	0.516	1.169	0.447	8,131
Colorado	0.238	0.552	0.211	4,412
Connecticut	0.077	0.150	0.056	994
Delaware	0.010	0.018	0.005	100
District of Columbia	0.155	0.216	0.031	491
Florida	0.208	0.456	0.177	4,013
Georgia	0.194	0.458	0.171	3,484
Hawaii	0.012	0.024	0.010	209
Idaho	0.008	0.014	0.005	127
Illinois	0.390	0.919	0.337	6,517
Indiana	0.088	0.178	0.068	1,527
Iowa	0.422	0.768	0.299	6,869
Kansas	0.054	0.102	0.036	810
Kentucky	0.064	0.125	0.045	1,065
Louisiana	0.058	0.112	0.044	918
Maine	0.011	0.021	0.008	196
Maryland	0.142	0.296	0.108	2,058
Massachusetts	0.288	0.608	0.225	3,927
Michigan	0.064	0.134	0.053	1,119
Minnesota	0.078	0.172	0.064	1,300
Mississippi	0.027	0.048	0.019	446
Missouri	0.145	0.300	0.102	2,178
Montana	0.011	0.020	0.008	201
Nebraska	0.045	0.084	0.033	705
Nevada	0.133	0.257	0.100	2,095
New Hampshire	0.003	0.005	0.002	37
New Jersey	0.131	0.288	0.101	1,931
New Mexico	0.007	0.013	0.005	120
New York	2.794	5.592	1.897	33,307
North Carolina	0.211	0.453	0.173	3,904
North Dakota	0.024	0.041	0.016	324
Ohio	0.222	0.486	0.182	3,810
Oklahoma	0.141	0.280	0.111	2,527
Oregon	0.130	0.260	0.099	2,271
Pennsylvania	0.127	0.273	0.100	1,874
Rhode Island	0.000	0.000	0.000	3
South Carolina	0.211	0.439	0.166	3,919
South Dakota	0.040	0.069	0.028	648
Tennessee	0.172	0.377	0.140	2,953
Texas	1.045	2.510	0.941	18,345
Utah	0.054	0.120	0.046	1,112
Vermont	0.010	0.017	0.007	155
Virginia	0.184	0.368	0.127	2,444
Washington	0.311	0.647	0.250	4,821
West Virginia	0.003	0.005	0.002	44
Wisconsin	0.091	0.177	0.069	1,524
Wyoming	0.006	0.009	0.004	78
State Totals	9.499	19.929	7.244	142,596
Interstate Spillovers		7.437	2.682	61,612
U.S. Totals	9.499	27.366	9.926	204,208

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix A-2
Impacts of **Industrial** Soft Costs on State Economies, 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.105	0.205	0.080	1,830
Alaska	0.000	0.001	0.000	6
Arizona	0.011	0.024	0.009	200
Arkansas	0.011	0.021	0.008	193
California	0.115	0.260	0.099	1,809
Colorado	0.032	0.075	0.029	598
Connecticut	0.008	0.015	0.005	97
Delaware	0.001	0.001	0.000	8
District of Columbia	-	-	-	-
Florida	0.017	0.036	0.014	321
Georgia	0.094	0.222	0.083	1,692
Hawaii	-	-	-	-
Idaho	0.036	0.064	0.026	601
Illinois	0.017	0.041	0.015	291
Indiana	0.110	0.223	0.084	1,906
Iowa	0.026	0.048	0.019	426
Kansas	0.029	0.055	0.020	439
Kentucky	0.027	0.052	0.019	444
Louisiana	1.845	3.573	1.416	29,317
Maine	0.001	0.001	0.001	14
Maryland	0.010	0.021	0.008	149
Massachusetts	0.034	0.071	0.026	460
Michigan	0.070	0.146	0.057	1,214
Minnesota	0.019	0.041	0.015	310
Mississippi	0.005	0.008	0.003	78
Missouri	0.116	0.238	0.081	1,732
Montana	0.000	0.000	0.000	1
Nebraska	0.019	0.036	0.014	302
Nevada	0.044	0.084	0.033	685
New Hampshire	0.004	0.008	0.003	61
New Jersey	0.018	0.039	0.014	258
New Mexico	0.001	0.001	0.000	11
New York	0.032	0.065	0.022	387
North Carolina	0.044	0.094	0.036	809
North Dakota	0.108	0.182	0.069	1,451
Ohio	0.069	0.152	0.057	1,191
Oklahoma	0.034	0.067	0.027	608
Oregon	0.033	0.067	0.026	587
Pennsylvania	0.028	0.060	0.022	412
Rhode Island	0.002	0.004	0.002	32
South Carolina	0.065	0.136	0.051	1,213
South Dakota	0.006	0.010	0.004	93
Tennessee	0.173	0.379	0.141	2,967
Texas	1.174	2.820	1.057	20,611
Utah	0.009	0.020	0.008	190
Vermont	0.010	0.019	0.007	167
Virginia	0.011	0.022	0.008	148
Washington	0.007	0.014	0.005	105
West Virginia	0.000	0.000	0.000	1
Wisconsin	0.057	0.110	0.043	948
Wyoming	0.065	0.101	0.041	889
State Totals	4.751	9.936	3.808	78,259
Interstate Spillovers		3.751	1.156	23,878
U.S. Totals	4.751	13.687	4.964	102,137

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix A-3
Impacts of **Warehouse** Soft Costs on State Economies, 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.003	0.006	0.002	56
Alaska	0.002	0.004	0.002	30
Arizona	0.076	0.165	0.064	1,399
Arkansas	0.003	0.005	0.002	50
California	0.361	0.819	0.313	5,693
Colorado	0.077	0.179	0.068	1,428
Connecticut	0.016	0.031	0.012	207
Delaware	0.003	0.005	0.001	27
District of Columbia	0.003	0.004	0.001	9
Florida	0.196	0.431	0.167	3,793
Georgia	0.098	0.231	0.086	1,754
Hawaii	0.003	0.005	0.002	46
Idaho	0.011	0.020	0.008	189
Illinois	0.136	0.321	0.118	2,272
Indiana	0.077	0.156	0.059	1,337
Iowa	0.039	0.071	0.028	638
Kansas	0.058	0.110	0.039	870
Kentucky	0.080	0.157	0.057	1,336
Louisiana	0.012	0.023	0.009	188
Maine	0.000	0.001	0.000	8
Maryland	0.053	0.111	0.041	770
Massachusetts	0.042	0.089	0.033	576
Michigan	0.042	0.087	0.034	729
Minnesota	0.031	0.068	0.025	510
Mississippi	0.010	0.018	0.007	164
Missouri	0.056	0.115	0.039	838
Montana	0.002	0.004	0.002	37
Nebraska	0.014	0.027	0.011	228
Nevada	0.067	0.130	0.051	1,061
New Hampshire	0.004	0.007	0.002	51
New Jersey	0.134	0.293	0.103	1,966
New Mexico	0.001	0.002	0.001	21
New York	0.158	0.316	0.107	1,883
North Carolina	0.087	0.188	0.072	1,619
North Dakota	0.015	0.025	0.010	198
Ohio	0.098	0.214	0.080	1,679
Oklahoma	0.027	0.053	0.021	476
Oregon	0.022	0.044	0.017	385
Pennsylvania	0.138	0.298	0.109	2,042
Rhode Island	0.000	0.000	0.000	2
South Carolina	0.083	0.172	0.065	1,535
South Dakota	0.016	0.027	0.011	254
Tennessee	0.051	0.112	0.041	873
Texas	0.386	0.928	0.348	6,780
Utah	0.023	0.051	0.019	471
Vermont	0.001	0.001	0.001	12
Virginia	0.043	0.087	0.030	578
Washington	0.041	0.085	0.033	637
West Virginia	0.002	0.003	0.001	23
Wisconsin	0.028	0.055	0.022	476
Wyoming	0.001	0.001	0.000	10
State Totals	2.931	6.356	2.374	48,218
Interstate Spillovers		2.088	0.689	14,788
U.S. Totals	2.931	8.443	3.062	63,006

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix A-4

Impacts of Retail and Entertainment Soft Costs on State Economies, 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.084	0.163	0.064	1,456
Alaska	0.007	0.013	0.005	102
Arizona	0.112	0.242	0.094	2,055
Arkansas	0.046	0.083	0.033	778
California	0.654	1.482	0.566	10,303
Colorado	0.145	0.337	0.129	2,695
Connecticut	0.059	0.114	0.042	756
Delaware	0.011	0.019	0.006	107
District of Columbia	0.030	0.042	0.006	95
Florida	0.513	1.126	0.437	9,914
Georgia	0.159	0.376	0.141	2,856
Hawaii	0.092	0.182	0.071	1,559
Idaho	0.020	0.036	0.014	333
Illinois	0.222	0.522	0.192	3,702
Indiana	0.106	0.213	0.081	1,826
Iowa	0.066	0.119	0.046	1,068
Kansas	0.062	0.117	0.041	929
Kentucky	0.085	0.166	0.060	1,410
Louisiana	0.119	0.231	0.092	1,894
Maine	0.022	0.042	0.017	396
Maryland	0.130	0.270	0.099	1,876
Massachusetts	0.116	0.245	0.090	1,580
Michigan	0.118	0.246	0.097	2,053
Minnesota	0.073	0.161	0.060	1,216
Mississippi	0.050	0.090	0.035	834
Missouri	0.103	0.212	0.072	1,542
Montana	0.011	0.020	0.008	197
Nebraska	0.035	0.066	0.026	551
Nevada	0.076	0.146	0.057	1,190
New Hampshire	0.022	0.043	0.015	317
New Jersey	0.125	0.275	0.097	1,844
New Mexico	0.026	0.046	0.018	438
New York	0.858	1.718	0.583	10,234
North Carolina	0.183	0.395	0.151	3,399
North Dakota	0.017	0.028	0.011	224
Ohio	0.238	0.520	0.195	4,082
Oklahoma	0.081	0.161	0.064	1,455
Oregon	0.068	0.137	0.052	1,197
Pennsylvania	0.190	0.409	0.150	2,803
Rhode Island	0.011	0.020	0.007	148
South Carolina	0.093	0.192	0.073	1,717
South Dakota	0.015	0.027	0.011	253
Tennessee	0.163	0.357	0.133	2,797
Texas	0.779	1.873	0.702	13,686
Utah	0.060	0.134	0.052	1,248
Vermont	0.007	0.013	0.005	118
Virginia	0.168	0.337	0.116	2,240
Washington	0.085	0.178	0.069	1,323
West Virginia	0.013	0.022	0.009	180
Wisconsin	0.126	0.245	0.096	2,112
Wyoming	0.004	0.006	0.003	56
State Totals	6.659	14.220	5.291	107,147
Interstate Spillovers		4.964	1.668	36,011
U.S. Totals	6.659	19.184	6.958	143,158

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix A-5

Impacts of Soft Costs in Four Categories on State Economies, 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.211	0.411	0.161	3,671
Alaska	0.020	0.036	0.014	283
Arizona	0.290	0.629	0.244	5,339
Arkansas	0.084	0.152	0.060	1,416
California	1.646	3.730	1.426	25,936
Colorado	0.493	1.143	0.437	9,132
Connecticut	0.160	0.310	0.115	2,055
Delaware	0.024	0.043	0.013	242
District of Columbia	0.188	0.262	0.038	596
Florida	0.934	2.048	0.795	18,042
Georgia	0.544	1.287	0.481	9,785
Hawaii	0.107	0.211	0.083	1,814
Idaho	0.074	0.134	0.054	1,251
Illinois	0.765	1.803	0.662	12,782
Indiana	0.382	0.771	0.292	6,596
Iowa	0.554	1.006	0.392	9,002
Kansas	0.203	0.385	0.136	3,048
Kentucky	0.256	0.500	0.182	4,255
Louisiana	2.034	3.939	1.561	32,318
Maine	0.035	0.066	0.026	614
Maryland	0.336	0.698	0.255	4,853
Massachusetts	0.480	1.013	0.374	6,543
Michigan	0.293	0.613	0.241	5,115
Minnesota	0.200	0.443	0.165	3,336
Mississippi	0.091	0.165	0.064	1,522
Missouri	0.420	0.865	0.295	6,290
Montana	0.025	0.044	0.018	437
Nebraska	0.113	0.212	0.083	1,786
Nevada	0.320	0.618	0.240	5,031
New Hampshire	0.032	0.063	0.023	466
New Jersey	0.408	0.895	0.314	5,999
New Mexico	0.034	0.062	0.025	589
New York	3.843	7.691	2.610	45,811
North Carolina	0.525	1.130	0.432	9,730
North Dakota	0.164	0.276	0.105	2,197
Ohio	0.628	1.372	0.514	10,762
Oklahoma	0.283	0.561	0.222	5,065
Oregon	0.253	0.509	0.193	4,440
Pennsylvania	0.483	1.040	0.380	7,131
Rhode Island	0.014	0.025	0.009	185
South Carolina	0.452	0.940	0.356	8,385
South Dakota	0.076	0.133	0.053	1,249
Tennessee	0.560	1.226	0.455	9,590
Texas	3.383	8.131	3.047	59,422
Utah	0.146	0.325	0.125	3,021
Vermont	0.028	0.050	0.020	452
Virginia	0.406	0.815	0.280	5,410
Washington	0.444	0.924	0.357	6,885
West Virginia	0.018	0.031	0.012	248
Wisconsin	0.302	0.587	0.230	5,059
Wyoming	0.075	0.118	0.048	1,033
State Totals	23.841	50.4411	18.716	376,220
Interstate Spillovers		18.2398	6.194	136,289
U.S. Totals	23.841	68.6809	24.911	512,509

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix B: Site Development Impacts by States

Appendix B-1

Impacts of Site Development on State Economies (Office), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.016	0.034	0.011	269
Alaska	0.009	0.015	0.005	104
Arizona	0.076	0.156	0.053	1,253
Arkansas	0.020	0.039	0.013	313
California	0.430	0.914	0.303	6,257
Colorado	0.198	0.429	0.143	3,330
Connecticut	0.065	0.119	0.038	751
Delaware	0.008	0.015	0.004	88
District of Columbia	0.129	0.145	0.011	201
Florida	0.173	0.355	0.120	3,004
Georgia	0.162	0.371	0.121	2,929
Hawaii	0.010	0.019	0.007	139
Idaho	0.006	0.012	0.004	98
Illinois	0.325	0.747	0.235	4,944
Indiana	0.074	0.162	0.051	1,183
Iowa	0.352	0.681	0.219	5,085
Kansas	0.045	0.089	0.026	626
Kentucky	0.053	0.113	0.034	853
Louisiana	0.048	0.096	0.032	698
Maine	0.009	0.017	0.006	147
Maryland	0.119	0.223	0.070	1,455
Massachusetts	0.240	0.456	0.144	2,821
Michigan	0.054	0.114	0.038	912
Minnesota	0.065	0.142	0.045	998
Mississippi	0.022	0.044	0.014	357
Missouri	0.121	0.259	0.079	1,870
Montana	0.010	0.018	0.006	151
Nebraska	0.037	0.070	0.023	519
Nevada	0.111	0.205	0.068	1,485
New Hampshire	0.002	0.004	0.001	27
New Jersey	0.109	0.224	0.069	1,421
New Mexico	0.006	0.010	0.003	86
New York	2.330	4.261	1.325	26,478
North Carolina	0.176	0.384	0.124	3,117
North Dakota	0.020	0.035	0.011	230
Ohio	0.185	0.425	0.134	3,044
Oklahoma	0.118	0.242	0.081	1,842
Oregon	0.108	0.218	0.069	1,621
Pennsylvania	0.106	0.238	0.074	1,565
Rhode Island	0.000	0.000	0.000	2
South Carolina	0.176	0.383	0.123	3,140
South Dakota	0.033	0.061	0.020	507
Tennessee	0.144	0.324	0.102	2,259
Texas	0.871	2.089	0.685	14,515
Utah	0.045	0.099	0.033	774
Vermont	0.008	0.014	0.005	116
Virginia	0.153	0.299	0.093	2,160
Washington	0.260	0.538	0.175	3,646
West Virginia	0.003	0.005	0.001	34
Wisconsin	0.076	0.157	0.052	1,214
Wyoming	0.005	0.008	0.003	56
State Totals	7.922	16.076	5.108	110,695
Interstate Spillovers		6.977	2.188	51,950
U.S. Totals	7.922	23.053	7.295	162,645

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix B-2

Impacts of Site Development on State Economies (Industrial), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.081	0.173	0.057	1,374
Alaska	0.000	0.001	0.000	4
Arizona	0.008	0.017	0.006	137
Arkansas	0.009	0.018	0.006	140
California	0.088	0.187	0.062	1,279
Colorado	0.025	0.053	0.018	414
Connecticut	0.006	0.011	0.003	68
Delaware	0.001	0.001	0.000	6
District of Columbia	-	-	-	-
Florida	0.013	0.026	0.009	221
Georgia	0.072	0.165	0.054	1,306
Hawaii	-	-	-	-
Idaho	0.027	0.050	0.017	424
Illinois	0.013	0.031	0.010	203
Indiana	0.084	0.186	0.058	1,356
Iowa	0.020	0.039	0.012	290
Kansas	0.022	0.045	0.013	311
Kentucky	0.020	0.043	0.013	326
Louisiana	1.413	2.805	0.945	20,464
Maine	0.001	0.001	0.000	10
Maryland	0.008	0.015	0.005	97
Massachusetts	0.026	0.049	0.015	303
Michigan	0.053	0.113	0.038	908
Minnesota	0.014	0.031	0.010	218
Mississippi	0.004	0.007	0.002	57
Missouri	0.088	0.189	0.058	1,365
Montana	0.000	0.000	0.000	1
Nebraska	0.015	0.028	0.009	204
Nevada	0.033	0.062	0.020	446
New Hampshire	0.003	0.006	0.002	41
New Jersey	0.013	0.028	0.008	174
New Mexico	0.000	0.001	0.000	7
New York	0.025	0.045	0.014	283
North Carolina	0.033	0.073	0.024	593
North Dakota	0.083	0.146	0.046	945
Ohio	0.053	0.122	0.039	874
Oklahoma	0.026	0.054	0.018	407
Oregon	0.026	0.052	0.016	384
Pennsylvania	0.021	0.048	0.015	316
Rhode Island	0.002	0.003	0.001	20
South Carolina	0.050	0.109	0.035	893
South Dakota	0.004	0.008	0.003	66
Tennessee	0.133	0.299	0.094	2,084
Texas	0.899	2.155	0.706	14,974
Utah	0.007	0.016	0.005	121
Vermont	0.008	0.014	0.005	114
Virginia	0.009	0.017	0.005	120
Washington	0.005	0.011	0.003	73
West Virginia	0.000	0.000	0.000	1
Wisconsin	0.043	0.089	0.030	693
Wyoming	0.050	0.080	0.027	588
State Totals	3.638	7.720	2.536	55,703
Interstate Spillovers		2.867	0.814	18,991
U.S. Totals	3.638	10.587	3.350	74,693

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix B-3
Impacts of Site Development on State Economies (**Warehouse**), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.004	0.008	0.002	61
Alaska	0.002	0.004	0.001	29
Arizona	0.083	0.170	0.057	1,371
Arkansas	0.003	0.007	0.002	52
California	0.397	0.843	0.279	5,772
Colorado	0.085	0.183	0.061	1,420
Connecticut	0.018	0.032	0.010	206
Delaware	0.003	0.005	0.001	32
District of Columbia	0.003	0.004	0.000	5
Florida	0.216	0.442	0.149	3,741
Georgia	0.107	0.246	0.080	1,943
Hawaii	0.003	0.006	0.002	41
Idaho	0.012	0.023	0.008	192
Illinois	0.149	0.343	0.108	2,271
Indiana	0.085	0.187	0.059	1,366
Iowa	0.043	0.083	0.027	623
Kansas	0.064	0.126	0.037	885
Kentucky	0.088	0.186	0.057	1,409
Louisiana	0.013	0.026	0.009	188
Maine	0.000	0.001	0.000	7
Maryland	0.059	0.110	0.035	718
Massachusetts	0.046	0.088	0.028	545
Michigan	0.046	0.098	0.032	782
Minnesota	0.034	0.073	0.023	516
Mississippi	0.011	0.021	0.007	173
Missouri	0.061	0.131	0.040	948
Montana	0.002	0.004	0.001	37
Nebraska	0.016	0.030	0.010	221
Nevada	0.074	0.137	0.046	991
New Hampshire	0.004	0.008	0.002	49
New Jersey	0.147	0.301	0.093	1,905
New Mexico	0.001	0.002	0.001	20
New York	0.174	0.317	0.099	1,972
North Carolina	0.096	0.210	0.068	1,704
North Dakota	0.016	0.029	0.009	185
Ohio	0.108	0.247	0.078	1,768
Oklahoma	0.029	0.060	0.020	457
Oregon	0.024	0.049	0.015	362
Pennsylvania	0.152	0.342	0.107	2,247
Rhode Island	0.000	0.000	0.000	2
South Carolina	0.091	0.198	0.064	1,620
South Dakota	0.017	0.032	0.010	262
Tennessee	0.056	0.126	0.040	879
Texas	0.424	1.017	0.333	7,068
Utah	0.025	0.055	0.018	432
Vermont	0.001	0.001	0.000	12
Virginia	0.048	0.093	0.029	673
Washington	0.045	0.094	0.030	634
West Virginia	0.002	0.003	0.001	24
Wisconsin	0.031	0.064	0.021	499
Wyoming	0.001	0.001	0.000	10
State Totals	3.220	6.868	2.214	49,330
Interstate Spillovers		2.503	0.752	16,786
U.S. Totals	3.220	9.371	2.966	66,115

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix B-4

Impacts of Site Development on State Economies (Retail and Entertainment), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.068	0.146	0.048	1,162
Alaska	0.006	0.010	0.004	72
Arizona	0.091	0.185	0.063	1,493
Arkansas	0.038	0.075	0.024	600
California	0.532	1.131	0.374	7,741
Colorado	0.118	0.256	0.085	1,986
Connecticut	0.048	0.088	0.028	558
Delaware	0.009	0.015	0.004	92
District of Columbia	0.024	0.027	0.002	38
Florida	0.418	0.857	0.288	7,245
Georgia	0.129	0.297	0.097	2,344
Hawaii	0.075	0.137	0.047	1,015
Idaho	0.016	0.030	0.010	250
Illinois	0.180	0.414	0.130	2,742
Indiana	0.086	0.189	0.060	1,382
Iowa	0.053	0.103	0.033	772
Kansas	0.050	0.100	0.030	700
Kentucky	0.069	0.146	0.044	1,102
Louisiana	0.097	0.193	0.065	1,406
Maine	0.018	0.034	0.012	289
Maryland	0.106	0.198	0.063	1,295
Massachusetts	0.094	0.179	0.056	1,108
Michigan	0.096	0.204	0.068	1,633
Minnesota	0.059	0.130	0.041	912
Mississippi	0.041	0.081	0.026	652
Missouri	0.084	0.179	0.055	1,293
Montana	0.009	0.017	0.006	145
Nebraska	0.028	0.054	0.017	396
Nevada	0.062	0.114	0.038	823
New Hampshire	0.018	0.035	0.011	225
New Jersey	0.102	0.209	0.064	1,324
New Mexico	0.021	0.037	0.012	307
New York	0.699	1.278	0.398	7,942
North Carolina	0.149	0.327	0.106	2,650
North Dakota	0.014	0.024	0.008	155
Ohio	0.194	0.444	0.140	3,185
Oklahoma	0.066	0.136	0.045	1,036
Oregon	0.056	0.112	0.035	834
Pennsylvania	0.155	0.348	0.108	2,285
Rhode Island	0.009	0.016	0.005	98
South Carolina	0.075	0.164	0.053	1,343
South Dakota	0.013	0.023	0.008	193
Tennessee	0.133	0.300	0.094	2,088
Texas	0.634	1.522	0.499	10,571
Utah	0.049	0.109	0.036	848
Vermont	0.006	0.011	0.003	86
Virginia	0.137	0.267	0.083	1,933
Washington	0.070	0.144	0.047	977
West Virginia	0.011	0.019	0.006	137
Wisconsin	0.102	0.212	0.070	1,642
Wyoming	0.003	0.005	0.002	39
State Totals	5.422	11.330	3.652	81,146
Interstate Spillovers		4.447	1.341	30,165
U.S. Totals	5.422	15.777	4.993	111,311

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix B-5
Impacts of Site Development on State Economies (in Four Categories), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.168	0.360	0.118	2,866
Alaska	0.017	0.029	0.010	209
Arizona	0.259	0.528	0.178	4,254
Arkansas	0.069	0.139	0.045	1,105
California	1.447	3.075	1.018	21,049
Colorado	0.426	0.920	0.307	7,150
Connecticut	0.136	0.250	0.080	1,582
Delaware	0.021	0.036	0.010	219
District of Columbia	0.157	0.176	0.013	244
Florida	0.820	1.680	0.566	14,210
Georgia	0.470	1.079	0.353	8,522
Hawaii	0.088	0.161	0.056	1,195
Idaho	0.062	0.114	0.038	963
Illinois	0.669	1.536	0.483	10,160
Indiana	0.329	0.725	0.228	5,287
Iowa	0.469	0.906	0.291	6,770
Kansas	0.181	0.360	0.107	2,522
Kentucky	0.231	0.487	0.149	3,690
Louisiana	1.571	3.120	1.051	22,757
Maine	0.029	0.054	0.018	453
Maryland	0.291	0.545	0.173	3,565
Massachusetts	0.407	0.772	0.244	4,778
Michigan	0.249	0.529	0.176	4,235
Minnesota	0.173	0.376	0.120	2,645
Mississippi	0.078	0.153	0.050	1,239
Missouri	0.355	0.759	0.231	5,476
Montana	0.021	0.039	0.013	335
Nebraska	0.096	0.181	0.059	1,340
Nevada	0.280	0.517	0.172	3,745
New Hampshire	0.027	0.053	0.016	342
New Jersey	0.372	0.761	0.235	4,825
New Mexico	0.028	0.050	0.017	420
New York	3.227	5.901	1.836	36,675
North Carolina	0.454	0.994	0.321	8,064
North Dakota	0.133	0.234	0.074	1,515
Ohio	0.540	1.238	0.391	8,871
Oklahoma	0.239	0.492	0.164	3,742
Oregon	0.213	0.430	0.135	3,201
Pennsylvania	0.434	0.977	0.304	6,413
Rhode Island	0.011	0.019	0.006	122
South Carolina	0.393	0.854	0.275	6,995
South Dakota	0.067	0.124	0.041	1,029
Tennessee	0.465	1.049	0.329	7,310
Texas	2.828	6.784	2.223	47,128
Utah	0.126	0.279	0.092	2,176
Vermont	0.023	0.041	0.013	329
Virginia	0.346	0.675	0.211	4,887
Washington	0.379	0.786	0.256	5,330
West Virginia	0.015	0.027	0.008	195
Wisconsin	0.253	0.522	0.173	4,048
Wyoming	0.058	0.095	0.031	694
State Totals	20.202	41.995	13.510	296,874
Interstate Spillovers		16.793	5.094	117,891
U.S. Totals	20.202	58.79	18.60	414,765

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix C: Hard Costs Impacts by States

Appendix C-1

Impacts of Construction on State Economies (Office), 2015

State	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.121	0.040	966
Alaska	0.053	0.019	374
Arizona	0.559	0.188	4,499
Arkansas	0.141	0.045	1,122
California	3.281	1.086	22,460
Colorado	1.538	0.514	11,951
Connecticut	0.426	0.137	2,696
Delaware	0.053	0.014	316
District of Columbia	0.520	0.039	720
Florida	1.275	0.429	10,781
Georgia	1.331	0.435	10,514
Hawaii	0.068	0.023	500
Idaho	0.042	0.014	351
Illinois	2.683	0.844	17,746
Indiana	0.582	0.183	4,247
Iowa	2.444	0.785	18,253
Kansas	0.321	0.095	2,245
Kentucky	0.404	0.124	3,061
Louisiana	0.344	0.116	2,506
Maine	0.063	0.021	526
Maryland	0.799	0.253	5,223
Massachusetts	1.635	0.516	10,125
Michigan	0.409	0.136	3,273
Minnesota	0.510	0.163	3,584
Mississippi	0.159	0.052	1,283
Missouri	0.931	0.284	6,712
Montana	0.063	0.021	543
Nebraska	0.252	0.082	1,863
Nevada	0.736	0.245	5,330
New Hampshire	0.015	0.005	96
New Jersey	0.804	0.248	5,100
New Mexico	0.037	0.012	308
New York	15.293	4.757	95,040
North Carolina	1.380	0.446	11,190
North Dakota	0.127	0.040	824
Ohio	1.525	0.482	10,928
Oklahoma	0.870	0.290	6,613
Oregon	0.781	0.246	5,818
Pennsylvania	0.855	0.267	5,617
Rhode Island	0.001	0.000	7
South Carolina	1.376	0.442	11,269
South Dakota	0.219	0.073	1,819
Tennessee	1.163	0.364	8,107
Texas	7.500	2.458	52,099
Utah	0.356	0.117	2,779
Vermont	0.052	0.017	417
Virginia	1.071	0.335	7,754
Washington	1.930	0.629	13,086
West Virginia	0.017	0.005	122
Wisconsin	0.562	0.187	4,356
Wyoming	0.027	0.009	202
State Totals	57.702	18.334	397,324
Interstate Spillovers	25.044	7.852	186,466
U.S. Totals	82.745	26.186	583,790

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix C-2
Impacts of Construction on State Economies (**Industrial**), 2014

State	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	1.052	0.344	8,368
Alaska	0.004	0.001	25
Arizona	0.103	0.035	831
Arkansas	0.107	0.034	853
California	1.138	0.377	7,787
Colorado	0.325	0.109	2,524
Connecticut	0.065	0.021	412
Delaware	0.006	0.002	37
District of Columbia	–	–	–
Florida	0.159	0.053	1,343
Georgia	1.007	0.329	7,955
Hawaii	–	–	–
Idaho	0.305	0.102	2,582
Illinois	0.187	0.059	1,234
Indiana	1.132	0.356	8,262
Iowa	0.236	0.076	1,765
Kansas	0.271	0.080	1,897
Kentucky	0.263	0.080	1,988
Louisiana	17.086	5.754	124,641
Maine	0.007	0.002	58
Maryland	0.090	0.029	589
Massachusetts	0.298	0.094	1,848
Michigan	0.691	0.229	5,532
Minnesota	0.189	0.060	1,330
Mississippi	0.043	0.014	347
Missouri	1.153	0.351	8,315
Montana	0.001	0.000	5
Nebraska	0.168	0.055	1,243
Nevada	0.375	0.125	2,716
New Hampshire	0.038	0.012	249
New Jersey	0.168	0.052	1,062
New Mexico	0.005	0.002	43
New York	0.277	0.086	1,722
North Carolina	0.445	0.144	3,612
North Dakota	0.889	0.281	5,754
Ohio	0.743	0.235	5,322
Oklahoma	0.326	0.109	2,478
Oregon	0.314	0.099	2,341
Pennsylvania	0.293	0.091	1,923
Rhode Island	0.019	0.006	121
South Carolina	0.664	0.213	5,436
South Dakota	0.049	0.016	405
Tennessee	1.821	0.571	12,691
Texas	13.128	4.302	91,200
Utah	0.095	0.031	738
Vermont	0.087	0.028	696
Virginia	0.101	0.032	732
Washington	0.065	0.021	443
West Virginia	0.001	0.000	4
Wisconsin	0.545	0.181	4,222
Wyoming	0.488	0.162	3,584
State Totals	47.021	15.447	339,265
Interstate Spillovers	17.459	4.959	115,665
U.S. Totals	64.481	20.406	454,929

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix C-3
Impacts of Construction on State Economies (**Warehouse**), 2015

State	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.029	0.009	227
Alaska	0.015	0.005	107
Arizona	0.637	0.215	5,129
Arkansas	0.024	0.008	194
California	3.153	1.044	21,585
Colorado	0.683	0.228	5,309
Connecticut	0.122	0.039	769
Delaware	0.020	0.005	119
District of Columbia	0.013	0.001	19
Florida	1.654	0.557	13,990
Georgia	0.920	0.301	7,265
Hawaii	0.021	0.007	153
Idaho	0.085	0.028	717
Illinois	1.284	0.404	8,493
Indiana	0.700	0.220	5,107
Iowa	0.312	0.100	2,328
Kansas	0.473	0.140	3,308
Kentucky	0.696	0.213	5,270
Louisiana	0.097	0.033	705
Maine	0.003	0.001	28
Maryland	0.410	0.130	2,683
Massachusetts	0.329	0.104	2,039
Michigan	0.365	0.121	2,925
Minnesota	0.275	0.088	1,931
Mississippi	0.080	0.026	648
Missouri	0.492	0.150	3,545
Montana	0.016	0.005	139
Nebraska	0.112	0.036	826
Nevada	0.512	0.170	3,704
New Hampshire	0.028	0.009	184
New Jersey	1.124	0.347	7,125
New Mexico	0.009	0.003	74
New York	1.187	0.369	7,374
North Carolina	0.786	0.254	6,371
North Dakota	0.107	0.034	693
Ohio	0.922	0.291	6,610
Oklahoma	0.225	0.075	1,711
Oregon	0.182	0.057	1,354
Pennsylvania	1.280	0.399	8,403
Rhode Island	0.001	0.000	7
South Carolina	0.740	0.238	6,059
South Dakota	0.118	0.039	980
Tennessee	0.472	0.148	3,288
Texas	3.805	1.247	26,431
Utah	0.207	0.068	1,615
Vermont	0.006	0.002	44
Virginia	0.348	0.109	2,518
Washington	0.350	0.114	2,372
West Virginia	0.013	0.004	90
Wisconsin	0.241	0.080	1,868
Wyoming	0.005	0.002	36
State Totals	25.684	8.278	184,468
Interstate Spillovers	9.359	2.812	62,770
U.S. Totals	35.043	11.090	247,238

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix C-4

Impacts of Construction on State Economies (Retail and Entertainment), 2015

State	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.499	0.163	3,973
Alaska	0.035	0.012	246
Arizona	0.634	0.214	5,102
Arkansas	0.257	0.083	2,052
California	3.866	1.279	26,463
Colorado	0.874	0.292	6,788
Connecticut	0.301	0.097	1,907
Delaware	0.052	0.014	316
District of Columbia	0.094	0.007	130
Florida	2.929	0.986	24,767
Georgia	1.015	0.332	8,014
Hawaii	0.469	0.162	3,470
Idaho	0.101	0.034	853
Illinois	1.417	0.446	9,373
Indiana	0.647	0.204	4,723
Iowa	0.353	0.114	2,639
Kansas	0.342	0.101	2,393
Kentucky	0.498	0.152	3,767
Louisiana	0.659	0.222	4,806
Maine	0.118	0.039	988
Maryland	0.677	0.214	4,428
Massachusetts	0.612	0.193	3,789
Michigan	0.697	0.231	5,581
Minnesota	0.444	0.142	3,118
Mississippi	0.276	0.090	2,228
Missouri	0.613	0.187	4,418
Montana	0.058	0.020	497
Nebraska	0.183	0.060	1,354
Nevada	0.389	0.129	2,814
New Hampshire	0.119	0.036	771
New Jersey	0.714	0.220	4,526
New Mexico	0.125	0.042	1,050
New York	4.369	1.359	27,150
North Carolina	1.117	0.361	9,058
North Dakota	0.082	0.026	531
Ohio	1.519	0.480	10,887
Oklahoma	0.466	0.155	3,540
Oregon	0.383	0.121	2,851
Pennsylvania	1.190	0.371	7,813
Rhode Island	0.054	0.016	336
South Carolina	0.561	0.180	4,591
South Dakota	0.080	0.026	661
Tennessee	1.024	0.321	7,139
Texas	5.202	1.705	36,137
Utah	0.372	0.122	2,900
Vermont	0.037	0.012	295
Virginia	0.913	0.285	6,609
Washington	0.492	0.160	3,339
West Virginia	0.065	0.020	467
Wisconsin	0.724	0.240	5,612
Wyoming	0.018	0.006	135
State Totals	38.731	12.485	277,396
Interstate Spillovers	15.202	4.583	103,116
U.S. Totals	53.933	17.068	380,512

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix C-5

Impacts of Construction on State Economies (in Four Categories), 2015

State	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	1.701	0.557	13,535
Alaska	0.106	0.037	753
Arizona	1.933	0.652	15,561
Arkansas	0.530	0.171	4,221
California	11.438	3.785	78,295
Colorado	3.420	1.143	26,573
Connecticut	0.914	0.294	5,784
Delaware	0.131	0.036	789
District of Columbia	0.627	0.048	868
Florida	6.017	2.025	50,881
Georgia	4.272	1.398	33,748
Hawaii	0.557	0.193	4,123
Idaho	0.533	0.179	4,503
Illinois	5.570	1.753	36,846
Indiana	3.061	0.963	22,339
Iowa	3.345	1.075	24,985
Kansas	1.407	0.417	9,844
Kentucky	1.861	0.569	14,086
Louisiana	18.185	6.124	132,657
Maine	0.191	0.064	1,601
Maryland	1.977	0.626	12,924
Massachusetts	2.874	0.907	17,800
Michigan	2.161	0.718	17,311
Minnesota	1.418	0.453	9,962
Mississippi	0.558	0.181	4,506
Missouri	3.188	0.971	22,990
Montana	0.138	0.047	1,184
Nebraska	0.715	0.233	5,287
Nevada	2.011	0.669	14,565
New Hampshire	0.201	0.061	1,300
New Jersey	2.810	0.867	17,813
New Mexico	0.175	0.059	1,475
New York	21.125	6.572	131,286
North Carolina	3.728	1.205	30,230
North Dakota	1.206	0.381	7,802
Ohio	4.709	1.488	33,746
Oklahoma	1.887	0.629	14,341
Oregon	1.660	0.523	12,364
Pennsylvania	3.618	1.127	23,755
Rhode Island	0.075	0.022	471
South Carolina	3.340	1.073	27,355
South Dakota	0.465	0.155	3,865
Tennessee	4.480	1.404	31,226
Texas	29.635	9.712	205,867
Utah	1.030	0.339	8,033
Vermont	0.181	0.059	1,452
Virginia	2.434	0.761	17,613
Washington	2.837	0.925	19,240
West Virginia	0.096	0.029	683
Wisconsin	2.072	0.688	16,057
Wyoming	0.539	0.179	3,956
State Totals	169.139	54.544	1,198,452
Interstate Spillovers	67.064	20.205	468,018
U.S. Totals	236.203	74.749	1,666,470

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix D: Tenant Improvement Impacts by State

Appendix D-1

Impacts of Tenant Improvements on State Economies (**Office**), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.024	0.051	0.017	405
Alaska	0.013	0.022	0.008	157
Arizona	0.115	0.234	0.079	1,886
Arkansas	0.029	0.059	0.019	470
California	0.647	1.375	0.455	9,416
Colorado	0.299	0.645	0.215	5,010
Connecticut	0.097	0.179	0.057	1,130
Delaware	0.012	0.022	0.006	133
District of Columbia	0.194	0.218	0.017	302
Florida	0.261	0.534	0.180	4,520
Georgia	0.243	0.558	0.183	4,408
Hawaii	0.016	0.028	0.010	210
Idaho	0.009	0.017	0.006	147
Illinois	0.490	1.125	0.354	7,439
Indiana	0.111	0.244	0.077	1,781
Iowa	0.530	1.024	0.329	7,652
Kansas	0.068	0.135	0.040	941
Kentucky	0.080	0.170	0.052	1,283
Louisiana	0.073	0.144	0.048	1,050
Maine	0.014	0.026	0.009	221
Maryland	0.179	0.335	0.106	2,190
Massachusetts	0.362	0.685	0.216	4,245
Michigan	0.081	0.171	0.057	1,372
Minnesota	0.098	0.214	0.068	1,502
Mississippi	0.034	0.067	0.022	538
Missouri	0.182	0.390	0.119	2,814
Montana	0.014	0.026	0.009	228
Nebraska	0.056	0.106	0.034	781
Nevada	0.167	0.309	0.103	2,235
New Hampshire	0.003	0.006	0.002	40
New Jersey	0.165	0.337	0.104	2,138
New Mexico	0.009	0.015	0.005	129
New York	3.506	6.411	1.994	39,843
North Carolina	0.264	0.578	0.187	4,691
North Dakota	0.030	0.053	0.017	346
Ohio	0.279	0.639	0.202	4,581
Oklahoma	0.177	0.365	0.122	2,772
Oregon	0.163	0.327	0.103	2,439
Pennsylvania	0.159	0.359	0.112	2,355
Rhode Island	0.000	0.000	0.000	3
South Carolina	0.265	0.577	0.185	4,724
South Dakota	0.050	0.092	0.031	763
Tennessee	0.216	0.488	0.153	3,399
Texas	1.311	3.144	1.030	21,841
Utah	0.067	0.149	0.049	1,165
Vermont	0.012	0.022	0.007	175
Virginia	0.230	0.449	0.140	3,251
Washington	0.391	0.809	0.264	5,486
West Virginia	0.004	0.007	0.002	51
Wisconsin	0.114	0.236	0.078	1,826
Wyoming	0.007	0.012	0.004	85
State Totals	11.921	24.190	7.686	166,568
Interstate Spillovers		10.499	3.292	78,171
U.S. Totals	11.921	34.689	10.978	244,739

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix D-2

Impacts of Tenant Improvements on State Economies (**Industrial**), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.182	0.391	0.128	3,113
Alaska	0.001	0.001	0.000	9
Arizona	0.019	0.038	0.013	309
Arkansas	0.020	0.040	0.013	317
California	0.199	0.423	0.140	2,897
Colorado	0.056	0.121	0.040	939
Connecticut	0.013	0.024	0.008	153
Delaware	0.001	0.002	0.001	14
District of Columbia	–	–	–	–
Florida	0.029	0.059	0.020	500
Georgia	0.163	0.375	0.123	2,959
Hawaii	–	–	–	–
Idaho	0.062	0.114	0.038	960
Illinois	0.030	0.069	0.022	459
Indiana	0.191	0.421	0.133	3,073
Iowa	0.045	0.088	0.028	656
Kansas	0.051	0.101	0.030	706
Kentucky	0.046	0.098	0.030	739
Louisiana	3.201	6.355	2.140	46,361
Maine	0.001	0.003	0.001	22
Maryland	0.018	0.034	0.011	219
Massachusetts	0.059	0.111	0.035	687
Michigan	0.121	0.257	0.085	2,058
Minnesota	0.032	0.070	0.023	495
Mississippi	0.008	0.016	0.005	129
Missouri	0.200	0.429	0.131	3,093
Montana	0.000	0.000	0.000	2
Nebraska	0.033	0.062	0.020	462
Nevada	0.076	0.140	0.046	1,010
New Hampshire	0.007	0.014	0.004	93
New Jersey	0.030	0.062	0.019	395
New Mexico	0.001	0.002	0.001	16
New York	0.056	0.103	0.032	641
North Carolina	0.076	0.166	0.054	1,343
North Dakota	0.187	0.331	0.105	2,140
Ohio	0.121	0.276	0.087	1,980
Oklahoma	0.059	0.121	0.040	922
Oregon	0.058	0.117	0.037	871
Pennsylvania	0.048	0.109	0.034	715
Rhode Island	0.004	0.007	0.002	45
South Carolina	0.113	0.247	0.079	2,022
South Dakota	0.010	0.018	0.006	150
Tennessee	0.300	0.677	0.212	4,721
Texas	2.036	4.883	1.600	33,923
Utah	0.016	0.035	0.012	275
Vermont	0.018	0.032	0.010	259
Virginia	0.019	0.038	0.012	272
Washington	0.012	0.024	0.008	165
West Virginia	0.000	0.000	0.000	1
Wisconsin	0.098	0.203	0.067	1,570
Wyoming	0.112	0.182	0.060	1,333
State Totals	8.242	17.490	5.746	126,192
Interstate Spillovers		6.494	1.844	43,022
U.S. Totals	8.242	23.984	7.590	169,215

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix D-3

Impacts of Tenant Improvements on State Economies (Warehouse), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.003	0.006	0.002	49
Alaska	0.002	0.003	0.001	23
Arizona	0.068	0.139	0.047	1,118
Arkansas	0.003	0.005	0.002	42
California	0.324	0.687	0.227	4,705
Colorado	0.069	0.149	0.050	1,157
Connecticut	0.014	0.026	0.009	168
Delaware	0.002	0.004	0.001	26
District of Columbia	0.003	0.003	0.000	4
Florida	0.176	0.361	0.121	3,049
Georgia	0.087	0.200	0.066	1,584
Hawaii	0.002	0.004	0.002	33
Idaho	0.010	0.018	0.006	156
Illinois	0.122	0.280	0.088	1,851
Indiana	0.069	0.153	0.048	1,113
Iowa	0.035	0.068	0.022	507
Kansas	0.052	0.103	0.031	721
Kentucky	0.072	0.152	0.046	1,149
Louisiana	0.011	0.021	0.007	154
Maine	0.000	0.001	0.000	6
Maryland	0.048	0.089	0.028	585
Massachusetts	0.038	0.072	0.023	444
Michigan	0.037	0.080	0.026	638
Minnesota	0.027	0.060	0.019	421
Mississippi	0.009	0.017	0.006	141
Missouri	0.050	0.107	0.033	773
Montana	0.002	0.004	0.001	30
Nebraska	0.013	0.024	0.008	180
Nevada	0.060	0.112	0.037	807
New Hampshire	0.003	0.006	0.002	40
New Jersey	0.120	0.245	0.076	1,553
New Mexico	0.001	0.002	0.001	16
New York	0.141	0.259	0.080	1,607
North Carolina	0.078	0.171	0.055	1,389
North Dakota	0.013	0.023	0.007	151
Ohio	0.088	0.201	0.064	1,441
Oklahoma	0.024	0.049	0.016	373
Oregon	0.020	0.040	0.012	295
Pennsylvania	0.124	0.279	0.087	1,832
Rhode Island	0.000	0.000	0.000	2
South Carolina	0.074	0.161	0.052	1,321
South Dakota	0.014	0.026	0.009	214
Tennessee	0.046	0.103	0.032	717
Texas	0.346	0.829	0.272	5,761
Utah	0.020	0.045	0.015	352
Vermont	0.001	0.001	0.000	10
Virginia	0.039	0.076	0.024	549
Washington	0.037	0.076	0.025	517
West Virginia	0.002	0.003	0.001	20
Wisconsin	0.025	0.053	0.017	407
Wyoming	0.001	0.001	0.000	8
State Totals	2.625	5.599	1.804	40,210
Interstate Spillovers		2.040	0.613	13,683
U.S. Totals	2.625	7.639	2.417	53,892

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix D-4

Impacts of Tenant Improvements on State Economies (Retail and Entertainment), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.088	0.189	0.062	1,503
Alaska	0.008	0.013	0.005	93
Arizona	0.117	0.240	0.081	1,930
Arkansas	0.049	0.097	0.031	776
California	0.688	1.462	0.484	10,008
Colorado	0.153	0.330	0.110	2,567
Connecticut	0.062	0.114	0.037	721
Delaware	0.011	0.020	0.005	120
District of Columbia	0.032	0.035	0.003	49
Florida	0.540	1.108	0.373	9,367
Georgia	0.167	0.384	0.126	3,031
Hawaii	0.097	0.177	0.061	1,312
Idaho	0.021	0.038	0.013	323
Illinois	0.233	0.536	0.169	3,545
Indiana	0.111	0.245	0.077	1,786
Iowa	0.069	0.134	0.043	998
Kansas	0.065	0.129	0.038	905
Kentucky	0.089	0.188	0.058	1,425
Louisiana	0.125	0.249	0.084	1,818
Maine	0.024	0.045	0.015	374
Maryland	0.137	0.256	0.081	1,675
Massachusetts	0.122	0.231	0.073	1,433
Michigan	0.124	0.264	0.087	2,111
Minnesota	0.077	0.168	0.054	1,179
Mississippi	0.053	0.104	0.034	843
Missouri	0.108	0.232	0.071	1,671
Montana	0.012	0.022	0.007	188
Nebraska	0.037	0.069	0.023	512
Nevada	0.080	0.147	0.049	1,064
New Hampshire	0.023	0.045	0.014	291
New Jersey	0.132	0.270	0.083	1,712
New Mexico	0.027	0.047	0.016	397
New York	0.904	1.652	0.514	10,268
North Carolina	0.193	0.422	0.137	3,426
North Dakota	0.018	0.031	0.010	201
Ohio	0.251	0.575	0.182	4,117
Oklahoma	0.086	0.176	0.059	1,339
Oregon	0.072	0.145	0.046	1,078
Pennsylvania	0.200	0.450	0.140	2,955
Rhode Island	0.012	0.020	0.006	127
South Carolina	0.097	0.212	0.068	1,736
South Dakota	0.016	0.030	0.010	250
Tennessee	0.172	0.387	0.121	2,700
Texas	0.820	1.967	0.645	13,667
Utah	0.063	0.141	0.046	1,097
Vermont	0.008	0.014	0.005	112
Virginia	0.177	0.345	0.108	2,499
Washington	0.090	0.186	0.061	1,263
West Virginia	0.014	0.025	0.008	177
Wisconsin	0.133	0.274	0.091	2,122
Wyoming	0.004	0.007	0.002	51
State Totals	7.009	14.648	4.722	104,910
Interstate Spillovers		5.749	1.733	38,998
U.S. Totals	7.009	20.397	6.455	143,909

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix D-5

Impacts of Tenant Improvements on State Economies (in Four Categories), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.297	0.637	0.208	5,070
Alaska	0.023	0.040	0.014	283
Arizona	0.319	0.651	0.220	5,243
Arkansas	0.101	0.202	0.065	1,606
California	1.858	3.948	1.307	27,025
Colorado	0.577	1.245	0.416	9,674
Connecticut	0.187	0.343	0.110	2,172
Delaware	0.027	0.048	0.013	292
District of Columbia	0.228	0.256	0.019	355
Florida	1.006	2.062	0.694	17,436
Georgia	0.661	1.517	0.496	11,981
Hawaii	0.115	0.210	0.073	1,555
Idaho	0.102	0.188	0.063	1,586
Illinois	0.875	2.010	0.633	13,295
Indiana	0.483	1.062	0.334	7,753
Iowa	0.680	1.314	0.422	9,814
Kansas	0.236	0.468	0.139	3,273
Kentucky	0.288	0.607	0.186	4,596
Louisiana	3.410	6.770	2.280	49,383
Maine	0.039	0.074	0.025	622
Maryland	0.381	0.714	0.226	4,668
Massachusetts	0.580	1.100	0.347	6,809
Michigan	0.363	0.771	0.256	6,178
Minnesota	0.235	0.512	0.164	3,597
Mississippi	0.103	0.204	0.066	1,651
Missouri	0.541	1.158	0.353	8,350
Montana	0.028	0.052	0.018	448
Nebraska	0.139	0.262	0.085	1,936
Nevada	0.383	0.707	0.235	5,117
New Hampshire	0.037	0.072	0.022	465
New Jersey	0.447	0.915	0.282	5,798
New Mexico	0.038	0.066	0.022	558
New York	4.608	8.425	2.621	52,359
North Carolina	0.611	1.338	0.432	10,849
North Dakota	0.248	0.439	0.139	2,838
Ohio	0.738	1.691	0.534	12,119
Oklahoma	0.346	0.711	0.237	5,406
Oregon	0.312	0.629	0.198	4,683
Pennsylvania	0.531	1.196	0.373	7,856
Rhode Island	0.016	0.028	0.008	177
South Carolina	0.550	1.197	0.385	9,803
South Dakota	0.090	0.166	0.055	1,377
Tennessee	0.734	1.655	0.519	11,536
Texas	4.512	10.824	3.547	75,192
Utah	0.167	0.370	0.122	2,889
Vermont	0.038	0.069	0.022	555
Virginia	0.466	0.908	0.284	6,571
Washington	0.529	1.096	0.357	7,431
West Virginia	0.019	0.035	0.011	249
Wisconsin	0.370	0.765	0.254	5,926
Wyoming	0.124	0.201	0.067	1,476
State Totals	29.797	61.927	19.958	437,880
Interstate Spillovers		24.782	7.482	173,874
U.S. Totals	29.797	86.709	27.440	611,755

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix E: Total Impacts by State

Appendix E-1

Impacts of Soft Costs, Site Development, Hard Costs and Tenant Improvements on State Economies (Office), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.115	0.243	0.082	1,970
Alaska	0.063	0.108	0.039	780
Arizona	0.556	1.147	0.397	9,323
Arkansas	0.143	0.281	0.094	2,300
California	3.138	6.740	2.291	46,263
Colorado	1.447	3.164	1.084	24,703
Connecticut	0.470	0.873	0.288	5,572
Delaware	0.061	0.107	0.030	637
District of Columbia	0.941	1.098	0.098	1,714
Florida	1.263	2.620	0.906	22,317
Georgia	1.179	2.718	0.911	21,334
Hawaii	0.075	0.139	0.049	1,058
Idaho	0.046	0.084	0.029	723
Illinois	2.373	5.474	1.771	36,646
Indiana	0.538	1.167	0.378	8,738
Iowa	2.570	4.917	1.632	37,861
Kansas	0.328	0.647	0.197	4,623
Kentucky	0.390	0.812	0.255	6,262
Louisiana	0.352	0.695	0.241	5,173
Maine	0.067	0.128	0.044	1,090
Maryland	0.866	1.652	0.538	10,926
Massachusetts	1.753	3.384	1.101	21,118
Michigan	0.390	0.828	0.283	6,677
Minnesota	0.475	1.039	0.341	7,385
Mississippi	0.163	0.318	0.106	2,625
Missouri	0.884	1.880	0.583	13,574
Montana	0.069	0.127	0.045	1,122
Nebraska	0.272	0.512	0.172	3,869
Nevada	0.811	1.507	0.516	11,145
New Hampshire	0.016	0.030	0.009	200
New Jersey	0.798	1.654	0.523	10,590
New Mexico	0.042	0.075	0.026	642
New York	16.994	31.556	9.974	194,668
North Carolina	1.281	2.796	0.930	22,902
North Dakota	0.147	0.257	0.084	1,723
Ohio	1.352	3.075	1.000	22,363
Oklahoma	0.859	1.757	0.603	13,754
Oregon	0.788	1.586	0.517	12,149
Pennsylvania	0.772	1.726	0.552	11,410
Rhode Island	0.001	0.002	0.001	14
South Carolina	1.285	2.775	0.917	23,052
South Dakota	0.241	0.441	0.151	3,737
Tennessee	1.048	2.352	0.759	16,718
Texas	6.353	15.243	5.114	106,800
Utah	0.326	0.725	0.245	5,831
Vermont	0.058	0.105	0.035	863
Virginia	1.117	2.187	0.695	15,609
Washington	1.893	3.923	1.318	27,039
West Virginia	0.019	0.035	0.011	251
Wisconsin	0.553	1.131	0.386	8,919
Wyoming	0.035	0.056	0.019	420
State Totals	57.777	117.896	38.371	817,183
Interstate Spillovers		49.957	16.013	378,200
U.S. Totals	57.777	167.853	54.384	1,195,382

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix E-2

Impacts of Soft Costs, Site Development, Hard Costs and Tenant Improvements on State Economies (Industrial), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.858	1.820	0.609	14,685
Alaska	0.004	0.006	0.002	45
Arizona	0.089	0.182	0.063	1,477
Arkansas	0.094	0.185	0.061	1,504
California	0.937	2.008	0.678	13,772
Colorado	0.263	0.574	0.195	4,476
Connecticut	0.062	0.115	0.038	730
Delaware	0.006	0.011	0.003	65
District of Columbia	-	-	-	-
Florida	0.136	0.280	0.096	2,385
Georgia	0.768	1.770	0.589	13,912
Hawaii	-	-	-	-
Idaho	0.292	0.533	0.183	4,567
Illinois	0.142	0.328	0.105	2,186
Indiana	0.901	1.962	0.632	14,597
Iowa	0.214	0.411	0.135	3,137
Kansas	0.239	0.472	0.143	3,354
Kentucky	0.218	0.455	0.142	3,497
Louisiana	15.066	29.820	10.256	220,784
Maine	0.006	0.012	0.004	104
Maryland	0.084	0.160	0.052	1,053
Massachusetts	0.276	0.530	0.171	3,298
Michigan	0.568	1.207	0.409	9,712
Minnesota	0.152	0.332	0.108	2,352
Mississippi	0.038	0.074	0.025	611
Missouri	0.943	2.009	0.621	14,504
Montana	0.001	0.001	0.000	9
Nebraska	0.156	0.294	0.098	2,211
Nevada	0.356	0.660	0.224	4,857
New Hampshire	0.035	0.067	0.021	443
New Jersey	0.143	0.296	0.093	1,890
New Mexico	0.005	0.009	0.003	78
New York	0.265	0.491	0.154	3,033
North Carolina	0.356	0.778	0.257	6,357
North Dakota	0.881	1.549	0.502	10,289
Ohio	0.567	1.293	0.417	9,367
Oklahoma	0.277	0.568	0.194	4,414
Oregon	0.273	0.550	0.178	4,183
Pennsylvania	0.228	0.510	0.162	3,365
Rhode Island	0.019	0.034	0.010	218
South Carolina	0.534	1.155	0.379	9,564
South Dakota	0.046	0.085	0.029	714
Tennessee	1.413	3.176	1.017	22,462
Texas	9.581	22.987	7.666	160,707
Utah	0.075	0.166	0.056	1,324
Vermont	0.084	0.152	0.050	1,236
Virginia	0.091	0.178	0.056	1,273
Washington	0.055	0.114	0.038	785
West Virginia	0.001	0.001	0.000	7
Wisconsin	0.461	0.947	0.321	7,433
Wyoming	0.529	0.851	0.290	6,394
State Totals	38.790	82.168	27.537	599,419
Interstate Spillovers		30.571	8.773	201,555
U.S. Totals	38.790	112.739	36.310	800,975

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix E-3

Impacts of Soft Costs, Site Development, Hard Costs and Tenant Improvements on State Economies (**Warehouse**), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.023	0.049	0.016	393
Alaska	0.015	0.026	0.009	188
Arizona	0.539	1.111	0.383	9,017
Arkansas	0.021	0.041	0.014	337
California	2.566	5.503	1.863	37,756
Colorado	0.547	1.194	0.407	9,313
Connecticut	0.114	0.212	0.070	1,349
Delaware	0.019	0.034	0.009	204
District of Columbia	0.021	0.024	0.002	37
Florida	1.395	2.888	0.994	24,574
Georgia	0.693	1.597	0.533	12,546
Hawaii	0.020	0.036	0.013	273
Idaho	0.080	0.146	0.050	1,254
Illinois	0.966	2.228	0.718	14,888
Indiana	0.550	1.196	0.386	8,924
Iowa	0.279	0.534	0.177	4,096
Kansas	0.412	0.812	0.247	5,784
Kentucky	0.571	1.191	0.373	9,164
Louisiana	0.084	0.166	0.057	1,235
Maine	0.003	0.006	0.002	49
Maryland	0.379	0.720	0.234	4,756
Massachusetts	0.300	0.578	0.187	3,604
Michigan	0.297	0.630	0.214	5,074
Minnesota	0.218	0.476	0.156	3,378
Mississippi	0.070	0.137	0.046	1,126
Missouri	0.397	0.845	0.262	6,104
Montana	0.015	0.028	0.010	244
Nebraska	0.103	0.193	0.065	1,455
Nevada	0.479	0.890	0.304	6,563
New Hampshire	0.025	0.049	0.015	325
New Jersey	0.949	1.963	0.618	12,549
New Mexico	0.009	0.015	0.005	130
New York	1.122	2.079	0.656	12,837
North Carolina	0.620	1.355	0.449	11,082
North Dakota	0.105	0.184	0.060	1,228
Ohio	0.696	1.584	0.513	11,497
Oklahoma	0.189	0.387	0.132	3,017
Oregon	0.156	0.314	0.102	2,397
Pennsylvania	0.983	2.199	0.701	14,524
Rhode Island	0.001	0.002	0.001	13
South Carolina	0.588	1.271	0.418	10,535
South Dakota	0.110	0.202	0.069	1,710
Tennessee	0.362	0.812	0.261	5,757
Texas	2.742	6.579	2.200	46,041
Utah	0.161	0.358	0.121	2,870
Vermont	0.005	0.010	0.003	78
Virginia	0.308	0.604	0.191	4,318
Washington	0.292	0.605	0.202	4,160
West Virginia	0.012	0.022	0.007	157
Wisconsin	0.202	0.413	0.140	3,251
Wyoming	0.005	0.008	0.003	64
State Totals	20.819	44.507	14.669	322,225
Interstate Spillovers		15.989	4.866	108,027
U.S. Totals	20.819	60.496	19.535	430,252

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix E-4

Impacts of Soft Costs, Site Development, Hard Costs and Tenant Improvements on State Economies (Retail and Entertainment), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	0.473	0.997	0.337	8,094
Alaska	0.042	0.071	0.026	514
Arizona	0.630	1.301	0.451	10,580
Arkansas	0.261	0.514	0.172	4,206
California	3.694	7.941	2.704	54,515
Colorado	0.821	1.797	0.617	14,037
Connecticut	0.333	0.618	0.204	3,943
Delaware	0.060	0.107	0.030	635
District of Columbia	0.170	0.199	0.018	312
Florida	2.900	6.019	2.084	51,293
Georgia	0.898	2.071	0.695	16,245
Hawaii	0.521	0.965	0.342	7,357
Idaho	0.112	0.204	0.071	1,759
Illinois	1.252	2.889	0.937	19,361
Indiana	0.597	1.295	0.421	9,717
Iowa	0.371	0.710	0.236	5,477
Kansas	0.350	0.689	0.211	4,927
Kentucky	0.479	0.997	0.314	7,704
Louisiana	0.674	1.332	0.462	9,923
Maine	0.126	0.240	0.083	2,047
Maryland	0.734	1.401	0.457	9,275
Massachusetts	0.655	1.267	0.413	7,910
Michigan	0.665	1.410	0.483	11,377
Minnesota	0.413	0.903	0.297	6,425
Mississippi	0.283	0.551	0.185	4,556
Missouri	0.581	1.236	0.384	8,924
Montana	0.064	0.116	0.041	1,028
Nebraska	0.197	0.371	0.125	2,814
Nevada	0.428	0.795	0.273	5,891
New Hampshire	0.125	0.241	0.076	1,604
New Jersey	0.708	1.468	0.465	9,405
New Mexico	0.145	0.255	0.089	2,192
New York	4.850	9.017	2.853	55,593
North Carolina	1.036	2.261	0.754	18,531
North Dakota	0.094	0.165	0.054	1,112
Ohio	1.346	3.059	0.997	22,271
Oklahoma	0.459	0.939	0.323	7,369
Oregon	0.386	0.777	0.254	5,959
Pennsylvania	1.073	2.397	0.769	15,857
Rhode Island	0.062	0.110	0.033	710
South Carolina	0.523	1.129	0.374	9,388
South Dakota	0.088	0.160	0.055	1,358
Tennessee	0.922	2.069	0.669	14,725
Texas	4.402	10.564	3.550	74,061
Utah	0.340	0.756	0.256	6,094
Vermont	0.041	0.075	0.025	611
Virginia	0.951	1.863	0.593	13,281
Washington	0.482	1.000	0.337	6,901
West Virginia	0.074	0.132	0.042	960
Wisconsin	0.711	1.455	0.498	11,488
Wyoming	0.023	0.037	0.013	281
State Totals	37.624	78.930	26.150	570,599
Interstate Spillovers		30.362	9.324	208,290
U.S. Totals	37.624	109.292	35.474	778,889

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix E-5

Impacts of Soft Costs, Site Development, Hard Costs and Tenant Improvements on State Economies (in Four Categories), 2015

State	Direct Spending (In Billions of Dollars)	Total Output (In Billions of Dollars)	Personal Earnings (In Billions of Dollars)	Jobs Supported
Alabama	1.469	3.109	1.044	25,142
Alaska	0.124	0.211	0.076	1,528
Arizona	1.814	3.741	1.294	30,397
Arkansas	0.519	1.022	0.340	8,347
California	10.336	22.191	7.536	152,306
Colorado	3.079	6.729	2.303	52,529
Connecticut	0.979	1.817	0.599	11,594
Delaware	0.146	0.259	0.071	1,541
District of Columbia	1.131	1.321	0.118	2,063
Florida	5.694	11.807	4.081	100,569
Georgia	3.538	8.155	2.728	64,037
Hawaii	0.616	1.140	0.404	8,688
Idaho	0.529	0.968	0.333	8,303
Illinois	4.733	10.919	3.531	73,082
Indiana	2.585	5.619	1.817	41,975
Iowa	3.434	6.571	2.180	50,571
Kansas	1.329	2.620	0.798	18,688
Kentucky	1.657	3.455	1.085	26,627
Louisiana	16.175	32.014	11.016	237,115
Maine	0.203	0.385	0.133	3,290
Maryland	2.063	3.934	1.280	26,010
Massachusetts	2.985	5.758	1.872	35,930
Michigan	1.920	4.075	1.390	32,840
Minnesota	1.258	2.749	0.902	19,540
Mississippi	0.555	1.080	0.362	8,918
Missouri	2.806	5.970	1.850	43,106
Montana	0.149	0.273	0.096	2,403
Nebraska	0.728	1.370	0.461	10,349
Nevada	2.074	3.853	1.317	28,457
New Hampshire	0.200	0.388	0.122	2,573
New Jersey	2.599	5.381	1.698	34,434
New Mexico	0.201	0.353	0.124	3,042
New York	23.232	43.143	13.638	266,131
North Carolina	3.293	7.190	2.390	58,872
North Dakota	1.227	2.155	0.699	14,352
Ohio	3.961	9.010	2.928	65,498
Oklahoma	1.785	3.651	1.252	28,554
Oregon	1.604	3.227	1.050	24,688
Pennsylvania	3.055	6.831	2.185	45,156
Rhode Island	0.084	0.148	0.045	954
South Carolina	2.930	6.330	2.088	52,539
South Dakota	0.485	0.888	0.304	7,519
Tennessee	3.745	8.409	2.706	59,663
Texas	23.078	55.374	18.529	387,609
Utah	0.903	2.005	0.677	16,119
Vermont	0.188	0.341	0.114	2,788
Virginia	2.467	4.832	1.536	34,482
Washington	2.722	5.643	1.895	38,885
West Virginia	0.106	0.189	0.060	1,376
Wisconsin	1.927	3.947	1.345	31,090
Wyoming	0.592	0.953	0.325	7,159
State Totals	155.009	323.501	106.728	2,309,426
Interstate Spillovers		126.879	38.976	896,072
U.S. Totals	155.009	450.381	145.704	3,205,498

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix F: Operating Impacts by State

Appendix F-1

Impacts of Operations on State Economies (Office), 2015

State	Direct Spending (In Thousands of Dollars)	Total Output (In Thousands of Dollars)	Personal Earnings (In Thousands of Dollars)	Jobs Supported
Alabama	1,348	2,508	781	24
Alaska	671	1,118	355	9
Arizona	15,337	29,276	9,347	258
Arkansas	4,838	8,522	2,619	80
California	53,152	107,773	33,668	800
Colorado	27,310	56,567	17,787	473
Connecticut	6,560	11,393	3,433	81
Delaware	722	1,208	306	8
District of Columbia	3,371	4,112	405	10
Florida	22,848	43,759	14,005	405
Georgia	10,952	22,764	7,078	190
Hawaii	157	275	88	2
Idaho	1,165	1,936	614	19
Illinois	20,836	44,112	13,311	326
Indiana	15,080	29,054	8,756	243
Iowa	18,799	32,088	9,783	286
Kansas	5,282	9,608	2,688	74
Kentucky	14,925	28,082	8,155	240
Louisiana	5,432	10,130	3,173	88
Maine	919	1,591	508	15
Maryland	22,137	39,855	11,907	293
Massachusetts	9,727	17,662	5,303	125
Michigan	9,129	17,384	5,501	149
Minnesota	7,541	15,015	4,577	119
Mississippi	2,674	4,729	1,445	44
Missouri	12,133	23,133	6,609	187
Montana	2,049	3,518	1,116	35
Nebraska	7,550	12,925	3,988	116
Nevada	12,991	22,258	6,990	192
New Hampshire	118	205	59	2
New Jersey	10,078	19,545	5,681	138
New Mexico	1,122	1,914	599	18
New York	75,589	133,327	37,937	905
North Carolina	26,961	52,408	16,261	476
North Dakota	4,865	8,138	2,390	64
Ohio	32,670	66,476	20,164	519
Oklahoma	18,647	35,985	11,234	314
Oregon	14,680	26,602	8,040	228
Pennsylvania	10,251	20,711	6,160	149
Rhode Island	–	–	–	–
South Carolina	23,099	44,007	13,385	407
South Dakota	4,219	6,902	2,154	66
Tennessee	20,109	40,172	12,101	317
Texas	128,435	285,065	88,026	2,249
Utah	8,384	17,287	5,393	157
Vermont	634	1,043	318	10
Virginia	18,561	33,539	9,708	250
Washington	31,180	58,585	18,227	462
West Virginia	48	81	23	1
Wisconsin	10,770	19,640	6,180	174
Wyoming	660	1,023	315	9
State Totals	756,715	1,475,011	448,653	11,807
Interstate Spillovers		521,044	123,461	3,035
U.S. Totals	756,715	1,996,055	572,114	14,841

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix F-2
Impacts of Operations on State Economies (**Industrial**), 2015

State	Direct Spending (In Thousands of Dollars)	Total Output (In Thousands of Dollars)	Personal Earnings (In Thousands of Dollars)	Jobs Supported
Alabama	3,410	6,343	1,976	60
Alaska	5	9	3	0
Arizona	594	1,134	362	10
Arkansas	143	251	77	2
California	1,629	3,302	1,032	24
Colorado	1,034	2,142	674	18
Connecticut	219	380	115	3
Delaware	50	84	21	1
District of Columbia	-	-	-	-
Florida	571	1,094	350	10
Georgia	5,658	11,760	3,656	98
Hawaii	-	-	-	-
Idaho	1,140	1,893	601	19
Illinois	737	1,561	471	12
Indiana	7,313	14,090	4,247	118
Iowa	1,523	2,599	792	23
Kansas	921	1,675	469	13
Kentucky	1,171	2,202	640	19
Louisiana	161	301	94	3
Maine	33	56	18	1
Maryland	626	1,127	337	8
Massachusetts	682	1,238	372	9
Michigan	3,188	6,071	1,921	52
Minnesota	923	1,837	560	15
Mississippi	365	646	197	6
Missouri	4,243	8,090	2,311	65
Montana	4	7	2	0
Nebraska	396	678	209	6
Nevada	21	36	11	0
New Hampshire	285	495	143	4
New Jersey	828	1,605	467	11
New Mexico	73	125	39	1
New York	1,167	2,059	586	14
North Carolina	1,326	2,577	799	23
North Dakota	38	63	18	0
Ohio	3,565	7,255	2,200	57
Oklahoma	627	1,210	378	11
Oregon	769	1,394	421	12
Pennsylvania	2,088	4,218	1,255	30
Rhode Island	107	179	50	1
South Carolina	3,884	7,400	2,251	68
South Dakota	344	563	176	5
Tennessee	7,406	14,794	4,456	117
Texas	10,552	23,421	7,232	185
Utah	341	703	219	6
Vermont	125	206	63	2
Virginia	452	816	236	6
Washington	138	259	81	2
West Virginia	-	-	-	-
Wisconsin	2,722	4,963	1,562	44
Wyoming	25	39	12	0
State Totals	73,620	144,950	44,162	1,195
Interstate Spillovers		49,245	11,499	249
U.S. Totals	73,620	194,195	55,661	1,444

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix F-3
Impacts of Operations on State Economies (**Warehouse**), 2015

State	Direct Spending (In Thousands of Dollars)	Total Output (In Thousands of Dollars)	Personal Earnings (In Thousands of Dollars)	Jobs Supported
Alabama	69	129	40	1
Alaska	107	178	57	1
Arizona	4,231	8,077	2,579	71
Arkansas	116	205	63	2
California	23,051	46,740	14,601	347
Colorado	4,088	8,469	2,663	71
Connecticut	820	1,424	429	10
Delaware	110	184	47	1
District of Columbia	104	127	12	0
Florida	9,689	18,556	5,939	172
Georgia	6,798	14,130	4,393	118
Hawaii	40	70	22	1
Idaho	587	976	310	10
Illinois	9,258	19,601	5,915	145
Indiana	6,276	12,091	3,644	101
Iowa	1,988	3,393	1,035	30
Kansas	4,128	7,507	2,100	58
Kentucky	7,244	13,630	3,958	116
Louisiana	261	486	152	4
Maine	18	31	10	0
Maryland	2,544	4,580	1,368	34
Massachusetts	2,856	5,185	1,557	37
Michigan	1,870	3,562	1,127	31
Minnesota	1,496	2,979	908	24
Mississippi	423	748	228	7
Missouri	2,204	4,202	1,201	34
Montana	91	155	49	2
Nebraska	895	1,533	473	14
Nevada	4,606	7,891	2,478	68
New Hampshire	231	401	116	3
New Jersey	5,045	9,784	2,844	69
New Mexico	52	89	28	1
New York	3,899	6,878	1,957	47
North Carolina	2,874	5,587	1,734	51
North Dakota	607	1,016	298	8
Ohio	6,277	12,772	3,874	100
Oklahoma	1,624	3,134	979	27
Oregon	1,098	1,990	602	17
Pennsylvania	8,401	16,973	5,048	122
Rhode Island	11	18	5	0
South Carolina	4,269	8,132	2,473	75
South Dakota	714	1,168	364	11
Tennessee	1,984	3,964	1,194	31
Texas	21,845	48,485	14,972	383
Utah	1,525	3,145	981	28
Vermont	22	36	11	0
Virginia	1,847	3,337	966	25
Washington	1,512	2,842	884	22
West Virginia	67	112	33	1
Wisconsin	1,062	1,937	610	17
Wyoming	25	38	12	0
State Totals	160,959	318,677	97,342	2,549
Interstate Spillovers		105,900	24,351	608
U.S. Totals	160,959	424,577	121,693	3,157

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix F-4
Impacts of Operations on State Economies (Retail), 2015

State	Direct Spending (In Thousands of Dollars)	Total Output (In Thousands of Dollars)	Personal Earnings (In Thousands of Dollars)	Jobs Supported
Alabama	7,671	14,268	4,446	134
Alaska	104	173	55	1
Arizona	8,811	16,819	5,370	148
Arkansas	3,203	5,641	1,733	53
California	21,986	44,579	13,926	331
Colorado	10,640	22,039	6,930	184
Connecticut	3,930	6,825	2,057	49
Delaware	436	729	185	5
District of Columbia	1,920	2,343	231	6
Florida	36,603	70,102	22,436	649
Georgia	11,225	23,331	7,254	195
Hawaii	2,436	4,260	1,359	37
Idaho	1,848	3,071	975	30
Illinois	9,897	20,952	6,322	155
Indiana	10,572	20,369	6,139	171
Iowa	3,377	5,764	1,757	51
Kansas	4,502	8,189	2,291	63
Kentucky	8,533	16,055	4,662	137
Louisiana	10,083	18,803	5,890	164
Maine	1,488	2,576	822	25
Maryland	9,937	17,891	5,345	132
Massachusetts	3,876	7,039	2,114	50
Michigan	6,734	12,822	4,057	110
Minnesota	5,382	10,716	3,267	85
Mississippi	4,764	8,426	2,575	79
Missouri	7,708	14,696	4,198	119
Montana	713	1,224	388	12
Nebraska	1,695	2,902	895	26
Nevada	2,988	5,120	1,608	44
New Hampshire	1,208	2,096	606	15
New Jersey	7,861	15,246	4,431	108
New Mexico	1,989	3,393	1,061	32
New York	20,902	36,867	10,490	250
North Carolina	12,014	23,353	7,246	212
North Dakota	1,284	2,147	631	17
Ohio	17,029	34,649	10,510	271
Oklahoma	8,864	17,104	5,340	149
Oregon	2,982	5,404	1,633	46
Pennsylvania	12,360	24,972	7,428	180
Rhode Island	143	239	66	2
South Carolina	7,878	15,008	4,565	139
South Dakota	1,225	2,004	625	19
Tennessee	12,533	25,037	7,542	198
Texas	54,208	120,316	37,153	949
Utah	5,403	11,140	3,476	101
Vermont	684	1,125	343	10
Virginia	13,749	24,843	7,191	185
Washington	3,754	7,053	2,194	56
West Virginia	774	1,291	376	10
Wisconsin	10,364	18,898	5,947	168
Wyoming	361	560	173	5
State Totals	400,627	780,473	238,313	6,367
Interstate Spillovers		276,297	64,580	1,490
U.S. Totals	400,627	1,056,769	302,894	7,857

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix F-5

Impacts of Operations on State Economies (in Four Categories), 2015

State	Direct Spending (In Thousands of Dollars)	Total Output (In Thousands of Dollars)	Personal Earnings (In Thousands of Dollars)	Jobs Supported
Alabama	12,499	23,248	7,244	219
Alaska	887	1,478	469	12
Arizona	28,974	55,306	17,658	488
Arkansas	8,300	14,619	4,492	137
California	99,817	202,394	63,227	1,501
Colorado	43,073	89,217	28,054	746
Connecticut	11,529	20,023	6,033	143
Delaware	1,319	2,205	558	15
District of Columbia	5,395	6,582	649	16
Florida	69,711	133,511	42,729	1,237
Georgia	34,633	71,986	22,381	601
Hawaii	2,634	4,605	1,469	40
Idaho	4,740	7,875	2,500	77
Illinois	40,728	86,226	26,019	637
Indiana	39,241	75,604	22,786	633
Iowa	25,686	43,844	13,367	391
Kansas	14,833	26,979	7,547	209
Kentucky	31,873	59,970	17,414	512
Louisiana	15,937	29,719	9,310	260
Maine	2,457	4,254	1,358	41
Maryland	35,244	63,453	18,957	467
Massachusetts	17,141	31,124	9,346	219
Michigan	20,921	39,838	12,606	341
Minnesota	15,341	30,547	9,312	243
Mississippi	8,226	14,549	4,446	136
Missouri	26,288	50,120	14,319	405
Montana	2,856	4,904	1,556	48
Nebraska	10,536	18,038	5,566	162
Nevada	20,606	35,306	11,088	304
New Hampshire	1,842	3,198	925	24
New Jersey	23,811	46,180	13,423	326
New Mexico	3,237	5,522	1,727	53
New York	101,557	179,131	50,970	1,216
North Carolina	43,174	83,925	26,041	763
North Dakota	6,793	11,364	3,337	90
Ohio	59,541	121,152	36,749	946
Oklahoma	29,762	57,433	17,930	501
Oregon	19,530	35,391	10,697	303
Pennsylvania	33,099	66,874	19,891	482
Rhode Island	261	436	121	3
South Carolina	39,129	74,548	22,674	689
South Dakota	6,501	10,636	3,319	102
Tennessee	42,032	83,967	25,293	663
Texas	215,040	477,287	147,383	3,766
Utah	15,652	32,275	10,069	292
Vermont	1,465	2,409	734	22
Virginia	34,608	62,535	18,101	466
Washington	36,584	68,739	21,386	542
West Virginia	889	1,483	432	12
Wisconsin	24,918	45,438	14,299	404
Wyoming	1,070	1,660	512	15
State Totals	1,391,921	2,719,111	828,470	21,918
Interstate Spillovers		952,485	223,892	5,381
U.S. Totals	1,391,921	3,671,596	1,052,361	27,300

Sources: CRA; Dodge Data & Analytics; BEA; NAIOP

Note: Appendices include data for the District of Columbia, resulting in 51 states.

Appendix G: National and State Multipliers

Appendix G-1 Output, Earnings and Employment Multipliers: **Construction**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	2.1444	0.7018	17.0657
Alaska	1.6928	0.5958	12.0441
Arizona	2.0424	0.6888	16.4421
Arkansas	2.0016	0.6447	15.9508
California	2.1244	0.7031	14.5424
Colorado	2.1596	0.7216	16.7783
Connecticut	1.8400	0.5910	11.6449
Delaware	1.7637	0.4807	10.6261
District of Columbia	1.1226	0.0852	1.5548
Florida	2.0503	0.6902	17.3388
Georgia	2.2943	0.7505	18.1227
Hawaii	1.8257	0.6315	13.5220
Idaho	1.8333	0.6146	15.4965
Illinois	2.2974	0.7231	15.1972
Indiana	2.2002	0.6923	16.0555
Iowa	1.9324	0.6210	14.4339
Kansas	1.9857	0.5881	13.8961
Kentucky	2.1092	0.6446	15.9681
Louisiana	1.9853	0.6686	14.4823
Maine	1.8935	0.6338	15.8670
Maryland	1.8736	0.5931	12.2490
Massachusetts	1.8947	0.5980	11.7328
Michigan	2.1276	0.7064	17.0410
Minnesota	2.1818	0.6973	15.3290
Mississippi	1.9767	0.6423	15.9729
Missouri	2.1393	0.6519	15.4292
Montana	1.8439	0.6259	15.8797
Nebraska	1.8824	0.6143	13.9239
Nevada	1.8446	0.6140	13.3579
New Hampshire	1.9384	0.5927	12.5641
New Jersey	2.0473	0.6317	12.9788
New Mexico	1.7534	0.5929	14.7413
New York	1.8285	0.5688	11.3634
North Carolina	2.1890	0.7075	17.7512
North Dakota	1.7668	0.5587	11.4290
Ohio	2.2915	0.7241	16.4212
Oklahoma	2.0583	0.6860	15.6436
Oregon	2.0132	0.6346	14.9960
Pennsylvania	2.2512	0.7015	14.7823
Rhode Island	1.7570	0.5138	10.9996
South Carolina	2.1756	0.6993	17.8207
South Dakota	1.8466	0.6133	15.3338
Tennessee	2.2550	0.7066	15.7184
Texas	2.3987	0.7861	16.6634
Utah	2.2180	0.7294	17.2979
Vermont	1.8106	0.5865	14.5454
Virginia	1.9499	0.6094	14.1119
Washington	2.0715	0.6752	14.0483
West Virginia	1.7955	0.5522	12.8056
Wisconsin	2.0672	0.6858	16.0172
Wyoming	1.6172	0.5380	11.8665
U.S. Total	2.9100	0.9209	20.5308

Source: BEA

Appendix G-2
Output, Earnings and Employment Multipliers: **Soft Costs**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	1.9504	0.7622	17.4013
Alaska	1.7681	0.7092	13.8984
Arizona	2.1707	0.8421	18.4322
Arkansas	1.8058	0.7145	16.8312
California	2.2665	0.8663	15.7580
Colorado	2.3202	0.8871	18.5386
Connecticut	1.9391	0.7191	12.8534
Delaware	1.7835	0.5273	10.0302
District of Columbia	1.3955	0.2022	3.1768
Florida	2.1932	0.8517	19.3169
Georgia	2.3635	0.8845	17.9749
Hawaii	1.9704	0.7738	16.9016
Idaho	1.7974	0.7213	16.8244
Illinois	2.3566	0.8649	16.7056
Indiana	2.0197	0.7642	17.2753
Iowa	1.8170	0.7075	16.2597
Kansas	1.8959	0.6691	15.0110
Kentucky	1.9534	0.7103	16.6342
Louisiana	1.9363	0.7675	15.8866
Maine	1.8990	0.7577	17.7171
Maryland	2.0771	0.7601	14.4432
Massachusetts	2.1080	0.7791	13.6209
Michigan	2.0919	0.8204	17.4449
Minnesota	2.2082	0.8247	16.6418
Mississippi	1.8020	0.7008	16.6352
Missouri	2.0610	0.7019	14.9865
Montana	1.7842	0.7287	17.5553
Nebraska	1.8743	0.7315	15.7703
Nevada	1.9310	0.7505	15.7180
New Hampshire	1.9337	0.6957	14.3698
New Jersey	2.1958	0.7708	14.7128
New Mexico	1.7937	0.7225	17.1300
New York	2.0012	0.6790	11.9203
North Carolina	2.1533	0.8226	18.5370
North Dakota	1.6894	0.6438	13.4392
Ohio	2.1846	0.8187	17.1369
Oklahoma	1.9799	0.7849	17.8914
Oregon	2.0079	0.7623	17.5223
Pennsylvania	2.1531	0.7872	14.7621
Rhode Island	1.8565	0.6439	13.4657
South Carolina	2.0791	0.7870	18.5512
South Dakota	1.7417	0.6961	16.3575
Tennessee	2.1904	0.8134	17.1391
Texas	2.4033	0.9006	17.5630
Utah	2.2307	0.8572	20.7190
Vermont	1.8078	0.7099	16.2348
Virginia	2.0051	0.6892	13.3117
Washington	2.0789	0.8031	15.4905
West Virginia	1.6919	0.6512	13.7055
Wisconsin	1.9475	0.7634	16.7725
Wyoming	1.5631	0.6317	13.7244
U.S. Total	2.8808	1.0449	21.4968

Source: BEA

Appendix G-3

Output, Earnings and Employment Multipliers: **Services to Buildings**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	1.7921	0.5761	25.0809
Alaska	1.5764	0.5213	20.2826
Arizona	1.8776	0.616	22.8987
Arkansas	1.6901	0.5376	23.7426
California	1.9982	0.6429	21.6728
Colorado	1.9947	0.6485	24.0099
Connecticut	1.7513	0.5404	18.8623
Delaware	1.6601	0.4465	17.6124
District of Columbia	1.2177	0.1281	5.3811
Florida	1.8995	0.6235	25.3805
Georgia	2.0961	0.6617	24.571
Hawaii	1.7394	0.5698	21.1433
Idaho	1.6313	0.535	23.9897
Illinois	2.1207	0.6551	22.2546
Indiana	1.9311	0.5964	22.4899
Iowa	1.7023	0.5335	22.3115
Kansas	1.7651	0.504	19.4051
Kentucky	1.8702	0.5591	22.8621
Louisiana	1.7898	0.5763	24.4788
Maine	1.7307	0.569	23.6287
Maryland	1.8013	0.5512	19.6379
Massachusetts	1.8272	0.5637	19.2655
Michigan	1.9229	0.6222	23.0957
Minnesota	1.9899	0.6237	22.7869
Mississippi	1.7011	0.5367	23.8003
Missouri	1.9055	0.564	22.3258
Montana	1.62	0.5388	24.4248
Nebraska	1.6901	0.5371	23.3536
Nevada	1.6976	0.5507	22.4998
New Hampshire	1.7273	0.5113	18.3862
New Jersey	1.9671	0.5849	20.1022
New Mexico	1.6267	0.5349	23.883
New York	1.7711	0.5195	18.1428
North Carolina	1.9619	0.622	26.0806
North Dakota	1.5619	0.4811	19.6003
Ohio	2.0495	0.638	21.9941
Oklahoma	1.8284	0.5931	24.0507
Oregon	1.8057	0.5636	21.5082
Pennsylvania	1.973	0.6053	20.7752
Rhode Island	1.7014	0.4916	17.8955
South Carolina	1.9018	0.5879	24.8989
South Dakota	1.5867	0.5005	22.4711
Tennessee	1.9968	0.6153	22.3613
Texas	2.1282	0.6744	25.5611
Utah	1.9962	0.6419	26.0185
Vermont	1.6388	0.5178	22.9434
Virginia	1.7734	0.5267	19.2935
Washington	1.8483	0.5931	21.649
West Virginia	1.5864	0.4818	19.2475
Wisconsin	1.8293	0.5893	23.364
Wyoming	1.4622	0.4767	21.9758
U.S. Total	2.7236	0.7447	16.6567

Source: BEA

Appendix G-4

Output, Earnings and Employment Multipliers: **Management Services**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	1.98	0.803	22.2943
Alaska	1.8248	0.7556	16.3897
Arizona	2.2376	0.8924	23.0916
Arkansas	1.846	0.7584	21.0093
California	2.3451	0.9204	18.5128
Colorado	2.395	0.9402	22.2625
Connecticut	2.0074	0.7684	14.9747
Delaware	1.8181	0.5591	12.5816
District of Columbia	1.4135	0.2139	3.9423
Florida	2.2744	0.9078	22.4034
Georgia	2.4449	0.9391	20.853
Hawaii	2.0262	0.8216	22.2706
Idaho	1.8439	0.7653	21.339
Illinois	2.4404	0.9211	19.4311
Indiana	2.0687	0.8104	21.2033
Iowa	1.8622	0.7523	20.123
Kansas	1.9332	0.7053	18.2073
Kentucky	1.9977	0.7527	20.1535
Louisiana	1.9815	0.8119	19.7434
Maine	1.9471	0.8038	22.1073
Maryland	2.1356	0.806	16.649
Massachusetts	2.1767	0.8282	16.1734
Michigan	2.1419	0.8667	20.2411
Minnesota	2.2861	0.8786	20.0267
Mississippi	1.844	0.7433	20.7272
Missouri	2.1237	0.7465	18.8472
Montana	1.8319	0.774	21.8783
Nebraska	1.9236	0.7767	19.7741
Nevada	1.9881	0.7981	18.6263
New Hampshire	1.9737	0.7358	16.749
New Jersey	2.2792	0.8218	16.895
New Mexico	1.8326	0.7644	21.2845
New York	2.0894	0.7292	14.3098
North Carolina	2.2095	0.8705	21.323
North Dakota	1.7177	0.6796	17.0049
Ohio	2.24	0.8663	20.0086
Oklahoma	2.0412	0.8342	21.7367
Oregon	2.0601	0.8071	21.6918
Pennsylvania	2.2038	0.8314	17.0871
Rhode Island	1.9226	0.6893	16.8909
South Carolina	2.111	0.8275	22.6115
South Dakota	1.7875	0.7412	20.5708
Tennessee	2.2556	0.8624	19.7931
Texas	2.4683	0.9507	20.3011
Utah	2.3004	0.9085	24.974
Vermont	1.8634	0.7574	20.1201
Virginia	2.0516	0.7288	15.3673
Washington	2.1312	0.8488	18.4083
West Virginia	1.7251	0.6912	16.6841
Wisconsin	2.0073	0.8129	21.0737
Wyoming	1.6034	0.6733	16.7093
U.S. Total	2.8145	0.9642	17.5741

Source: BEA

Appendix G-5
Output, Earnings and Employment Multipliers: **Utilities**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	1.6086	0.3307	6.5199
Alaska	1.6383	0.3312	5.2654
Arizona	1.6111	0.3478	6.5592
Arkansas	1.5749	0.3128	6.0497
California	1.7673	0.3744	6.0142
Colorado	1.8653	0.4038	7.3335
Connecticut	1.4538	0.2852	4.3519
Delaware	1.5087	0.2585	4.2488
District of Columbia	1.18	0.0808	1.0895
Florida	1.5794	0.341	6.757
Georgia	1.6321	0.3469	6.6075
Hawaii	1.5094	0.3082	5.4147
Idaho	1.4261	0.2876	5.5179
Illinois	1.7448	0.3629	6.3962
Indiana	1.5917	0.3161	5.9731
Iowa	1.4148	0.2669	4.959
Kansas	1.6575	0.3163	5.7393
Kentucky	1.6203	0.312	6.0909
Louisiana	1.7652	0.37	6.7284
Maine	1.4518	0.2996	5.7155
Maryland	1.5159	0.2996	4.9417
Massachusetts	1.4981	0.2937	4.5211
Michigan	1.5343	0.3179	5.7387
Minnesota	1.6337	0.3324	5.8909
Mississippi	1.6126	0.3232	6.2809
Missouri	1.5637	0.2984	5.6998
Montana	1.6369	0.3304	6.3822
Nebraska	1.449	0.281	4.9393
Nevada	1.4366	0.288	4.9954
New Hampshire	1.4145	0.2601	4.2604
New Jersey	1.5929	0.3124	5.259
New Mexico	1.6668	0.3287	6.1891
New York	1.4862	0.2756	4.2802
North Carolina	1.5376	0.3168	6.0845
North Dakota	1.6824	0.3201	5.3225
Ohio	1.6617	0.3385	6.0981
Oklahoma	1.855	0.388	6.8763
Oregon	1.4821	0.2849	5.3646
Pennsylvania	1.7514	0.3578	6.0363
Rhode Island	1.401	0.239	3.9868
South Carolina	1.5395	0.3037	6.2564
South Dakota	1.4077	0.2807	5.2616
Tennessee	1.6064	0.3251	6.0574
Texas	1.9999	0.4358	7.7027
Utah	1.8415	0.3961	7.7567
Vermont	1.3631	0.2409	4.2614
Virginia	1.5589	0.3091	5.3104
Washington	1.5798	0.3234	5.7053
West Virginia	1.607	0.297	5.5595
Wisconsin	1.4854	0.3031	5.3796
Wyoming	1.5552	0.3	5.0743
U.S. Total	2.2475	0.5075	9.5091

Source: BEA

Appendix G-6

Output, Earnings and Employment Multipliers: **Building Operations**

State	MULTIPLIERS		
	Output	Earnings	Jobs
Alabama	1.8600	0.5796	17.5005
Alaska	1.6668	0.5291	13.4300
Arizona	1.9088	0.6094	16.8514
Arkansas	1.7614	0.5412	16.4663
California	2.0277	0.6334	15.0419
Colorado	2.0713	0.6513	17.3297
Connecticut	1.7367	0.5233	12.3964
Delaware	1.6718	0.4231	11.3119
District of Columbia	1.2201	0.1203	3.0098
Florida	1.9152	0.6129	17.7417
Georgia	2.0785	0.6462	17.3630
Hawaii	1.7486	0.5579	15.1559
Idaho	1.6616	0.5274	16.3440
Illinois	2.1171	0.6388	15.6471
Indiana	1.9267	0.5807	16.1293
Iowa	1.7069	0.5204	15.2083
Kansas	1.8189	0.5088	14.0737
Kentucky	1.8815	0.5464	16.0616
Louisiana	1.8648	0.5842	16.2925
Maine	1.7319	0.5526	16.5193
Maryland	1.8004	0.5379	13.2430
Massachusetts	1.8158	0.5452	12.8039
Michigan	1.9042	0.6026	16.3077
Minnesota	1.9911	0.6070	15.8070
Mississippi	1.7688	0.5405	16.5017
Missouri	1.9066	0.5447	15.4247
Montana	1.7171	0.5448	16.9047
Nebraska	1.7119	0.5283	15.3298
Nevada	1.7134	0.5381	14.7439
New Hampshire	1.7361	0.5021	12.7720
New Jersey	1.9394	0.5637	13.6905
New Mexico	1.7058	0.5334	16.3068
New York	1.7638	0.5019	11.9717
North Carolina	1.9439	0.6031	17.6678
North Dakota	1.6729	0.4912	13.2052
Ohio	2.0348	0.6172	15.8853
Oklahoma	1.9297	0.6024	16.8468
Oregon	1.8121	0.5477	15.5002
Pennsylvania	2.0204	0.6009	14.5764
Rhode Island	1.6717	0.4629	12.1988
South Carolina	1.9052	0.5795	17.6119
South Dakota	1.6360	0.5105	15.6378
Tennessee	1.9977	0.6017	15.7763
Texas	2.2195	0.6854	17.5132
Utah	2.0620	0.6433	18.6690
Vermont	1.6445	0.5011	15.2308
Virginia	1.8070	0.5230	13.4558
Washington	1.8790	0.5846	14.8114
West Virginia	1.6676	0.4856	13.4371
Wisconsin	1.8235	0.5738	16.1945
Wyoming	1.5509	0.4782	13.9011
U.S. Total	2.6378	0.7560	19.6129

Source: BEA

Appendix H: Survey of NAIOP Members

NAIOP conducted a survey of its membership between Feb. 5 and Feb. 14, 2016, to determine the values of soft costs, site development improvements and expenditures for tenant improvements relative to the hard costs associated with building office, industrial, warehouse and retail buildings. The results of this survey are used in calculating the total building costs based on the value of hard construction data provided by Dodge Data & Analytics in order to capture the full economic value of building development on the U.S. and state economies. This is the fourth NAIOP survey (others were conducted in 2006, 2008 and 2013, and the results of past surveys were included in Appendix I of the preceding years' reports). The distribution of these costs across the four building types differ and have changed over the past seven years in response to general economic conditions, changes in the marketplace and the locations where new building construction is occurring.

Questionnaires were emailed to 1,949 NAIOP members throughout the U.S.; 77 of these emails could not be delivered. Survey participants were mainly commercial real estate developers and owners involved in the construction of office, warehouse, manufacturing and retail buildings. There were a total of 123 responses to the survey, for a response rate of 6.31 percent. Forty-eight survey respondents indicated that their primary area of work was office building development; 9 indicated manufacturing facility development; 51 indicated warehouse or flex building development; and 16 indicated retail development.

The results of this survey are presented in the table on the next page as percentages of total building costs. These percent distributions by building type are used in this report to calculate soft construction costs, site improvement costs and costs of tenant improvements based on the value of hard construction costs provided by Dodge Data & Analytics.

**Building Cost Allocation Percentages (%), by Building Type
2006, 2008, 2013, 2016**

Building Type	Soft Construction Costs ¹	Site Development Costs	Building Construction Costs	Tenant Improvement Costs
Office				
2016	16.44%	13.71%	49.21%	20.63%
2013	14.40	14.50	49.50	21.60
2008	17.43	14.24	49.74	18.58
2006	17.13	15.76	49.49	17.62
Manufacturing				
2016	12.25	9.38	57.13	21.25
2013	16.90	13.80	54.00	15.30
2008	14.34	19.32	52.59	13.75
2006	12.05	18.58	55.69	13.68
Warehouse/Flex				
2016	14.08	15.47	57.85	12.61
2013	14.60	19.00	53.30	13.10
2008	17.09	18.54	53.64	13.73
2006	14.23	16.81	55.00	14.07
Retail				
2016	17.70	14.41	49.26	18.63
2013	17.00	21.80	44.30	16.90
2008	15.76	20.82	47.00	16.41
2006	17.72	16.06	52.39	13.83
Combined²				
2016	15.37	14.19	53.24	17.20
2013	15.20	17.32	49.12	17.30
2008	15.62	17.19	51.24	15.94
2006	16.29	16.40	52.48	14.85

¹ Professional services and administrative and management processes required to support the construction project.

² Weighted average reflecting the numbers of responses by type.

Appendix I: Definitions

Area of Analysis — the geographic unit of analysis, normally a political unit, for which economic, demographic and fiscal information is reported.

Building Value — construction value would include hard costs (costs of the structure) and soft costs (management, architecture and engineering, legal fees, communications); the finished commercial value would reflect cash flow potential or current performance. Assessed valuation for tax purposes may be accepted as an appropriate substitute for actual market value.

Development Costs — includes all of the construction-related expenditures associated with developing a building, which include soft construction costs, site development costs, hard construction costs and tenant improvement expenditures.

Direct Expenditures — all spending in support of all phases of new construction required to deliver the final product as well as the operation phase (after the building delivers), including payroll of the workers directly involved and all nonpayroll spending for materials, management, overhead, utilities, equipment leasing or purchases and for or by subcontractors, suppliers and vendors.

Economic Impact — the generation of new spending within a jurisdiction as a result of investing in and operating new economic activity; in this case, office, industrial, warehouse and retail buildings.

Fiscal Impact — the effect of real estate development on the revenues and expenditures of the jurisdiction within which the building is located.

Gross Domestic Product (GDP), Gross State Product (GSP), Gross County Product (GCP) — the value of goods and services produced within the economy of the respective geographic area (nation, state, county/city).

Gross Square Feet — a measure of an individual building size or aggregate inventory of building space reflecting the total envelope of the structure, which is typically larger than the occupied or usable building area.

Hard Construction Costs — a category of construction costs that reflects the expenditures for the building's hard construction phase. Costs for labor, materials and construction management are the three basic types of hard costs. Soft construction costs, site development costs and tenant improvement expenditures are reported independently from hard construction costs.

Indirect Benefit — the additional economic benefits (measured in dollars or jobs) resulting from the accumulated additional value generated by direct expenditures, as these dollars are re-spent within the economy. Indirect effects are calculated using **Multipliers** and include sales and purchases by businesses supplying goods and services in support of building construction and operation as well as the re-spending of payroll by workers (**Induced Effects**) associated with the new building.

Induced Effects — the contributions of the payroll spending by workers in a specific industry or sector on local businesses providing goods and services to households.

Infrastructure — utilities, roads, parking lots, storm drainage structures; other site improvements could be included in estimating these costs if not included elsewhere. If these improvements are financed by the private sector, whether on-site or off-site, their costs should be included in the base values for calculating industry economic contributions.

Interstate Spillovers — economic contributions that are generated by direct construction expenditures in a given state that are realized by another state due to workers commuting across state lines (i.e., earning wages in one state and spending these earnings in their home state) and the importation of building materials from another state. These economic impacts are not reflected in the benefitting states' multipliers but are captured in the U.S. multipliers and reported in the U.S. totals.

Multiplier — a number used to calculate the final economic impact of one dollar spent. Types of multipliers include:

output multiplier measures the contribution of a direct expenditure on the overall economy (gross domestic product or gross state product).

employment multiplier measures the total number of jobs that can be supported by a direct expenditure (expressed in jobs supported per \$1 million in direct spending).

personal earnings multiplier measures the total personal earnings (wages and salaries) generated within the state or nation as a result of a direct expenditure and the jobs it supports.

Operating Costs — Costs (expenditures) associated with the day-to-day operation of an office, industrial, warehouse or retail building including building management, utilities, normal maintenance and repair, custodial services and security. These costs do not include the operating costs of building tenants.

Output — the goods and services produced for sale to other firms or industries as intermediate goods or services or for sale to consumers as final goods or services.

Personal Earnings — wages and salaries (payroll) paid out to all workers related directly or indirectly to the construction activity (pre-construction, construction, post-construction) for which direct expenditures are made. These wages and salaries include payment to the workers directly related to construction work being performed, employees of suppliers and vendors related to that work, and employees of businesses and organizations benefiting from the spending of these new wages and salaries generated as a result of these direct expenditures; that is, employees working in retail and consumer services, health care, education, local government and so on, whose business sales and cash flow have increased because of the new wages and salaries paid to workers in construction-related activities.

Sector — industries or firms grouped by similar characteristics of operations (e.g., retail trade sector, manufacturing sector, construction sector, services sector, government sector, etc.).

Site Development — a category of construction costs that reflect improvements made to the site before a building can be constructed. These costs include grading, infrastructure, landscaping, surface and structured parking, and other costs to prepare the site to support the functions of the building constructed on the site.

Soft Construction Costs — a category of development costs that reflects the professional services and administrative and management processes required to support the construction project. These may precede actual on-site construction by several years and may include legal and other consultant services, architectural and engineering services, management and administration.

Tenant Improvement Costs — a category of construction costs that reflects improvements made to the interior of a building to meet the needs of a specific tenant. Costs may include interior walls and partitions, floor coverings, and cabinets, but excludes furnishings. The building owner or the tenant may pay for these improvements.

Total Output — the sum of the direct and indirect benefits (expenditures) reflecting the combination of the initial expenditures by a firm and its subsequent accumulated value as this spending is recirculated throughout the economy. This includes benefits (induced) generated by the re-spending of personal earnings. This represents the total contribution to gross domestic product or gross state product.

Value Added — a measure of the incremental dollar value created by an industry, firm or individual employee as a result of its production process (work performed); the value created beyond the value of the individual inputs.

NAIOP RESEARCH FOUNDATION-FUNDED RESEARCH

Available at naiopr.org

Office Space Demand Forecast, Second Quarter 2016

Forecasting Office Space Demand (2016)

Industrial Demand Forecast, First Quarter 2016

Economic Impacts of Commercial Real Estate (2015 Edition)

Are E-commerce Fulfillment Centers Valued Differently Than Warehouses and Distribution Centers? (2015)

Exploring the New Sharing Economy (2015)

The Promise of E-commerce: Impacts on Retail and Industrial Real Estate (2015)

Select U.S. Ports Prepare for Panama Canal Expansion (2015)

Preferred Office Locations: Comparing Location Preferences and Performance of Office Space in CBDs, Suburban Vibrant Centers and Suburban Areas (2014)

Workplace Innovation Today: The Coworking Center (2013)

Performance and Timing of Secondary Market Investment Activity (2013)

Stabilization of the U.S. Manufacturing Sector and Its Impact on Industrial Space (2013)

The Complexity of Urban Waterfront Redevelopment (2012)

The New Borderless Marketplace: Repositioning Retail and Warehouse Properties for Tomorrow (2012)

How Office, Industrial and Retail Development and Construction Contributed to the U.S. Economy in 2011 (2012)

A Development Model for the Middle Ring Suburbs (2012)

How Fuel Costs Affect Logistics Strategies (2011)

Solar Technology Reference Guide (2011)

“The work of the Foundation is absolutely essential to anyone involved in industrial, office, retail and mixed-use development. The Foundation’s projects are a blueprint for shaping the future and a road map that helps to ensure the success of the developments where we live, work and play.”

Ronald L. Rayevich, Founding Chairman
NAIOP Research Foundation



We're Shaping the Future

2201 Cooperative Way, Suite 300
Herndon, VA 20171-3034

703-904-7100
naiopr.org