Each year, the NAIOP Research Foundation identifies and examines the latest trends and hot-button issues of importance to the commercial real estate industry. The Foundation delivered several reports, briefs and forecasts in 2021, as the industry endured a year of continued uncertainty and transition amidst the COVID-19 pandemic, subsequent variants of the virus stalled back-to-office plans, and supply chain choke points put increased pressure on already overheated e-commerce and distribution networks.

But there have been bright spots too. The Foundation’s Governors and Visionaries found new means to collaborate and connect throughout the year – both remotely and in person – sparking innovative ideas and approaches to the Foundation’s work.

To demonstrate how these new approaches can have far-reaching effects, a quick history lesson: In 2019, Lewis Agnew and Colleen Wevodau, members of the Visionaries program at that time, encouraged the Foundation to commission a white paper on forming and operating a private equity fund, as the real estate private equity fund industry had grown into a multi-billion-dollar global business. While there was some skepticism at first, Agnew and Wevodau ultimately succeeded in getting the project approved.

The white paper they championed had one of the highest download rates on the NAIOP website, and still sees strong traffic today. In light of that continued interest and positive feedback, NAIOP will soon launch a new, interactive on-demand course on the topic. “Private Equity Fund Structure and Management” will be released through the NAIOP Center for Education in early 2022.

This is just one example of how the Governors and Visionaries work together, exchange ideas and collaborate to create insights and research that are meaningful and practical for NAIOP’s members and the industry at large.

Looking into 2022, the Foundation remains committed to exploring the trends and transformational shifts that impact where all of us live, work, shop and play.

“I’m enthusiastic about the young professionals coming into commercial real estate... This generation grew up in a technology-driven world and they offer unique perspectives into the data and trends shaping commercial real estate.”

– F.E. “Skip” Kalb, 2022 Chair, NAIOP Research Foundation
The Latest in Innovative Research

Economic Impacts of Commercial Real Estate, 2022 U.S. Edition

Development and construction of new commercial real estate in the United States – office, industrial, warehouse and retail – generates significant economic growth at the state and national levels. This annual study, published by the NAIOP Research Foundation, measures the contribution to GDP, salaries and wages generated and jobs supported from the development and operations of commercial real estate.

In 2021, combined commercial, residential, institutional and infrastructure development and operations of existing commercial buildings generated the following economic benefits:

- Contributed $4.8 trillion – 21% of U.S. GDP
- Supported 32.7 million American jobs (a measure of both new and existing jobs)
- Significant personal earnings and state revenues, adding inventory to attract new businesses and jobs

This annual report also includes data by state.

naiop.org/contributions22

The Development Approvals Index: A New Tool to Evaluate Local Approvals Processes

Obtaining entitlements and permits, a vital step in the development process, can present substantial risks. Jurisdictions that have slow, inconsistent and unpredictable development approvals processes increase costs for projects and may divert development to neighboring communities. Since information about approvals processes in different jurisdictions is often limited, developers who are new to an area often lack critical information that would allow them to evaluate whether a new project would be viable.

The NAIOP Research Foundation commissioned the creation of an index that compares development approvals processes in different jurisdictions so that developers can make more informed investment decisions and local governments can benchmark their processes against neighboring jurisdictions.

naiop.org/developersindex

Looking Ahead

Economic Impacts of Commercial Real Estate, 2022 U.S. Edition

Seeing Past the Pandemic: Industrial Demand and U.S. Seaports

Disruptions to global supply chains have underscored the importance of maritime ports and industrial real estate to the economy. The NAIOP Research Foundation has commissioned Avison Young to author a research brief on how trends in international trade are affecting regional demand for industrial real estate near U.S. ports.
**An Overview of Emerging Construction Technologies**

The NAIOP Research Foundation commissioned this report to explore emerging construction technologies and their implications for the construction and real estate development industries. The authors draw from interviews with researchers and industry practitioners to evaluate the current benefits and limitations of new technologies.

naiop.org/constructiontech

**A Two-Dimensional Approach to Evaluating Commercial Real Estate Markets**

This NAIOP Research Foundation report by Maria Sicola, Charles Warren, Ph.D., and Megan Weiner builds on the 2020 report on market tier and ranking systems by describing a two-dimensional approach to evaluating and comparing commercial real estate markets. The report examines 15 years of market data to test multiple two-dimensional models for evaluating the 50 largest industrial and office markets in the United States.

naiop.org/2DApproach

“*It’s an exciting time to be in the commercial real estate industry, and to be part of an organization like NAIOP that is committed to keeping their pulse on the heartbeat of our business while keeping our membership informed and aware.*”

— Daniel Levison, CEO, CRE Holdings.

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**New Uses for Old Office Buildings**

This report will examine the opportunities and risks associated with converting traditional office buildings to life science, medical office and multifamily uses. It will describe how the design and location of an office building affects its suitability for conversion and will include case studies of recent and ongoing conversion projects.

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**Wellness in the Industrial Workplace**

This project will examine design features that can improve employee health and well-being in warehouses and distribution centers. It will expand on existing wellness standards for commercial buildings to develop a framework that is tailored to the needs and unique characteristics of logistics facilities.

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**Economic Impacts of Commercial Real Estate, 2022 Canadian Edition**

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**Q1 Industrial Space Demand Forecast**

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CONTINUED ON PAGE 5.
How the Other Half Builds: Small-Scale Development in Tertiary Markets

While they may not be at the center of the action, tertiary markets are home to about half the U.S. population and represent a significant share of the commercial real estate market. This research brief by Shawn Moura, Ph.D., research director, NAIOP, provides owners, investors and developers with insights into the risks and opportunities associated with developing, owning and operating small buildings in tertiary markets.

naiop.org/smallscale

Industrial and Office Space Demand Forecasts

These forecasts provide an outlook on current and future conditions in the U.S. commercial real estate market. The reports help to define linkages between economic and specific sector activity and the demand for office and industrial real estate.

The most recent Office Space Demand Forecast (Q4 2021) states that although office net absorption remained negative throughout 2021, it is gradually climbing toward the positive side of the scale. Total net absorption in the third quarter of 2021 was -5.2 million square feet, back from a near record of -34.8 million square feet at the end of the first quarter of 2021. As the unemployment rate declines, more workers return to the office and the economy continues to improve, the office space net absorption forecast has been revised upward from 1.8 million square feet to 8.3 million square feet in Q4 2021. (See chart at upper right)

naiop.org/officedemand

The most recent Industrial Space Demand Forecast (Q3 2021) states that demand for industrial real estate continues to be strong as the long-term trend toward e-commerce (and away from in-store sales) continues with no end in sight. The report’s authors forecast that total net absorption in the second half of 2021 will be 162.6 million square feet with a quarterly average of 81.3 million square feet. In 2022, the projected net absorption is 334.6 million square feet with a quarterly average of 83.6 million square feet. (See chart at lower right)

naiop.org/industrialdemand

The NAIOP Office Space Demand Forecast
U.S. Markets, Quarterly Net Absorption

The most recent Industrial Space Demand Forecast
U.S. Markets, Quarterly Net Absorption

New Places and New Spaces for E-commerce Distribution

This report will examine the convergence of retail and distribution uses and its implications for developers, investors and building owners. It will explore three related trends: the conversion of retail centers to last-mile distribution centers, the addition of distribution activities within operational retail outlets and the development of distribution-anchored mixed-use projects.

naiop.org/officedemand
Meet Our Distinguished Fellows

The Research Foundation’s Distinguished Fellows Program engages the nation’s foremost commercial real estate, economic and public policy experts. Distinguished Fellows are active participants in NAIOP and contribute articles to NAIOP’s Development magazine, present to the association’s leadership via the Board of Directors or National Forums, participate on corporate committees, and provide advice, feedback and information regarding research being conducted in commercial real estate.

Mirle Rabinowitz Bussell, Ph.D.
Associate Teaching Professor and Director of Undergraduate Studies in the Department of Urban Studies and Planning, UC San Diego

Chris Caplice, Ph.D.
Silver Family Research Fellow Senior Research Scientist, The MIT Center for Transportation & Logistics, Massachusetts Institute of Technology

★ Suzanne Lanyi Charles, Ph.D.
Associate Professor in the Department of City and Regional Planning and the Baker Program in Real Estate, Cornell University

Jim Clayton, Ph.D.
Professor and Timothy R. Price Chair, Brookfield Centre in Real Estate & Infrastructure, Schulich School of Business, York University

Mark J. Eppli, Ph.D.
Director, James A. Graaskamp Center for Real Estate, University of Wisconsin-Madison

Julia Freybote, Ph.D.
Assistant Professor of Finance and Real Estate, Portland State University

Kat Grimsley, Ph.D.
Director, Masters in Real Estate Development Program, George Mason University

Keven McGhan
Instructor, JR Shaw School of Business, The Northern Alberta Institute of Technology

Glenn Mueller, Ph.D.
Professor, Franklin L. Burns School of Real Estate and Construction Management, University of Denver

Anthony Pennington-Cross, Ph.D.
Robert Bernard Bell Sr. Chair in Real Estate, Marquette University

Dustin Read, Ph.D.
Professor and Director of the Master of Real Estate Development Program, Clemson University

Spenser Robinson, Ph.D.
Associate Professor and Director of Real Estate, Central Michigan University

James D. Shilling, Ph.D.
George L. Ruff Chair in Real Estate Studies, DePaul University

Mark Stapp
Fred E. Taylor Professor of Real Estate, Executive Director of Real Estate Programs, W.P. Carey School of Business, Arizona State University

Zhou Yang, Ph.D.
Associate Professor of Economics, Robert Morris University

Read more about this elite group at naiop.org/distinguishedfellows.

★ Denotes new Distinguished Fellow
Foundation Research in the News

Research by the Foundation has been cited in leading news publications:

Ramping Up Warehouse Safety
“In the long term, technology will play an even more vital role in the new era of industrial property safety. Automation could offer a major part of the answer, observe Steve Weikal and James Robert Scott of the Massachusetts Institute of Technology’s Real Estate Innovation Lab in an October 2020 NAIOP report.”

Commercial Property Executive | March 4, 2021

Logistics Getting on a Quicker, More Focused Track
“A report released in October, 2020 by the Research Foundation of [NAIOP] the Commercial Real Estate Development Association, addressed the demands of e-commerce. It found that e-commerce supply chains require more than three times the distribution space required by traditional retail supply chains centered on brick-and-mortar distribution.”

Business Xpansion Journal | April 25, 2021

Solving for the Property Industry’s Talent Shortage
“Before the pandemic began, commercial real estate was experiencing a labor shortage, recognized by NAIOP. As the labor market heats up and employers struggle to fill roles, the looming problem of the commercial real estate workforce is being brought to the forefront.”

Propmodo | June 9, 2021

NAIOP Report Explores Emerging Construction Tech
“A recent report commissioned by the NAIOP Research Foundation explores emerging construction technologies and their implications for the construction and real estate development industries.”

Construction Business | July 15, 2021

Why Industrial Space Demand Exceeds Expectations
“The latest NAIOP Industrial Demand Forecast notes that nearly 100 million square feet of new industrial space has been completed so far this year, and it’s still not enough to meet the demand.”

Commercial Property Executive | Aug. 19, 2021

Office Gaining Momentum For Big Return In 2022, NAIOP Predicts
“Workers will return to offices in great numbers in 2022 and 2023, provided the U.S. economy continues to improve, according to a new forecast by the NAIOP Research Foundation.”

Bisnow | Nov. 23, 2021
Ways to Support the NAIOP Research Foundation

There are a number of ways that your financial support can help to underwrite the important work of the Research Foundation, including special occasion giving, memorial gifts, planned gifts and annual donations.

Sustainers Fund

Income raised through the Sustainers Fund helps the Research Foundation continue to fulfill its mission by providing a sustainable and flexible source of unrestricted income to be allocated where it is needed most. Funds raised allow the Foundation to be more responsive to industry-related issues that arise throughout the year.

Honor a Loved One or Colleague

Individuals, groups and organizations may make memorial gifts in support of the Research Foundation’s mission to remember someone who has passed away, honor a living person, or mark a significant life event. Notification of a gift received, along with the donor’s name, is sent to the person or persons being honored or memorialized. Those being honored or memorialized are recognized in Foundation materials and online.

Planned Gifts

Planned gifts are designed to help you meet your financial and charitable goals while supporting the Research Foundation in the long term. By making a planned gift, you can make a lasting impact by expanding the Research Foundation’s capacity to address the industry’s most pressing issues through its cutting-edge research, education and outreach activities. You can provide significant support through a gift that costs nothing in your lifetime through a charitable bequest in your will.

The Legacy Society recognizes those individuals who have made estate plans to benefit the Research Foundation.

Thank you to our founding Legacy Society members, Ron Rayevich and Joan Woodard, for their commitment to the Foundation’s future.

Sustainers Fund – 2021 Donors

We are grateful to the donors who generously contributed to the Sustainers Fund in 2021. With their help, we exceeded our goal for the year.

CHAIRMAN’S CIRCLE ($5,000 and above)

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Anne Evans Estabrook
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Eugene F. Reilly

BENEFACTORS ($2,500–$4,999)

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Eva B. Stevens

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Bennett L. Gray
Joan C. Woodard

Please contact Bennett Gray at the Research Foundation for more information or to discuss giving options.
Foundation Leadership, Governors and Visionaries

LEADERSHIP AND TRUSTEES

- F.E. “Skip” Kalb, Jr., Principal, Skip Kalb Strategies, LLC, Chair, NAIOP Research Foundation
- Jean Kane, Vice Chair, NAIOP Research Foundation
- Alexander B. Rickenbaker, Executive Director – Investments, USAA Real Estate Company, Secretary/Treasurer, NAIOP Research Foundation
- Thomas J. Bisaquino, President and CEO, NAIOP
- Lewis Agnew, President, Charles Hawkins Co.
- Tracy Allen, Vice President, Director of Client Relations, ECS Mid-Atlantic, LLC
- Frank P. Baird, CEO, Capital Associates
- Collin E. Barr, President – Southern and Western Divisions, Ryan Companies
- Bilijack R. Bell, Partner, Wilson, Hull & Neal
- Nino Pedrelli, Ph.D., Principal, State Street Realty Advisors, LLC
- Eva B. Stevens, Retired
- Douglas Swain, Senior Vice President Development, Mohr Capital

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- Molly Ryan Carson, Senior Vice President of Real Estate Development, Market Leader, Ryan Companies
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- Paul F. Ciminelli, President and CEO, Ciminelli Real Estate Corp.
- Peter J. Cocoloio, President and CEO, Advance Realty
- Megan Creecy-Herman, Senior Vice President, Head of West Region Operations, Prologis
- Stephen A. Crosby, Retired
- Robert G. Cutlip, President, Gladstone Commercial
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- Daniel R. DeMarco, Partner, Campanelli Companies
- Ronnie E. Duncans, President, The Duncan Companies, Inc.
- Anne Evans Estabrook, Chairman, Elberon Development Group
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- David Grissom, Managing Partner, Westport Residential, LLC
- Christopher P. Haley, Partner, Palladian Realty Capital LLC
- Ralph Heins, President, Primera Companies, Inc.
- Douglas Howe, CEO, Howe Family Holdings LLC

Denotes Former Visionary
GOVERNORS – CONTINUED

Denotes Former Visionary
## VISIONARIES 2022–2024

<table>
<thead>
<tr>
<th>Matthew Ela</th>
<th>Jordan Kovalsky</th>
<th>Maria Elena Poyer</th>
<th>Bryan Rosenberg</th>
<th>Philip Storch</th>
<th>Graham Wahlberg</th>
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<tbody>
<tr>
<td>Senior Vice President, Operations, Bixby Land Company</td>
<td>Senior Vice President – Midwest Markets, Faropoint</td>
<td>Development Manager, Amazon.com</td>
<td>Director, Eastdil Secured</td>
<td>Vice President, Construction, Ancora Real Estate</td>
<td>Vice President, Investment Management, Goodman</td>
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## VISIONARIES 2021–2023

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<tr>
<th>Justin R. Basie</th>
<th>Laurel Casey</th>
<th>Cassie Catania-Hsu</th>
<th>Michael Chukwueke</th>
<th>Ryan Elazari</th>
<th>Daniel Vickerman</th>
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<tr>
<td>Senior Vice President, Mark IV Capital, Inc.</td>
<td>Vice President of Investments, GCP</td>
<td>Managing Director, CBRE</td>
<td>Vice President, Asset Management, BentallGreenOak</td>
<td>Senior Director, Empire Management</td>
<td>Associate Vice President – Investment Research, Heitman</td>
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## VISIONARIES 2020–2022

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<tr>
<th>John P. Drachman</th>
<th>Kelsey Perrin</th>
<th>Marie Purkert</th>
<th>Michael L. Riopel</th>
<th>Raymond Zavalla</th>
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<tr>
<td>Co-founder, Waterford Property Company</td>
<td>Vice President, Investment Officer, Prologis</td>
<td>Senior Director of Corporate Strategy, christopher consultants, ltd.</td>
<td>Assistant General Counsel, Northwestern Mutual Real Estate Investments, LLC</td>
<td>Director of Business Development Southwest, The Renaissance Companies</td>
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The NAIOP Research Foundation welcomed its 80th Governor in 2021, a significant milestone for the program which initially aimed to bring together 40 Governors total. We celebrate the continuing growth of this dedicated and accomplished group of senior industry professionals who are united in their desire to provide the profession with the tools to thrive now and in the future.
For more information about the work of the NAIOP Research Foundation, complimentary access to completed research, lists of Distinguished Fellows and Governors, and more, please visit naiop.org/research.